

Kirklees Council

Council Plan and Performance Update Report

Quarter 4 2025/26



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Council Plan Priorities Update – Quarter 4 2025/26

Introduction

This report provides an update on the 12-month deliverables outlined within the 2025/26 Council Plan.

The deliverables relate to the four, three-year priorities outlined in the Council Plan. These are:

1. Getting the basics right – a balanced budget and a modern organisation.
2. Protecting the vulnerable and achieving inclusion.
3. Thriving people and communities – now and over the longer term.
4. Local economic growth, working with regional and national partners

These priorities don't aim to cover all the many services and programmes undertaken throughout the council, they aim to summarise the overarching strategic direction for our activity in the current context and with the resources that we have available.

You can find the 2025/26 version of the Council Plan at www.kirklees.gov.uk/councilplan.

Priority 1 – Getting the basics right – a balanced budget and a modern organisation

During 2025/26, the council strengthened organisational grip, financial resilience and made progress on delivering improvements to our high demand services. Delivery took place alongside continued demand and inflationary pressures, requiring tighter prioritisation, stronger assurance and clearer governance. External challenge through the LGA Corporate Peer Challenge process provided independent confirmation of progress, while significant work continued to embed performance discipline, improve transparency, and sustain long term improvement.

An efficient and effective organisation

In the 2025/26 Council Plan, we committed to strengthening how the council operates, improving residents' experience, building management capability, using data and good practice, responding to the LGA Corporate Peer Challenge, and supporting more effective member–officer working.

Over the year, the council embedded a revised approach to quarterly corporate performance monitoring, supported by strengthened internal “check and challenge” sessions to improve focus on performance, resourcing pressures, learning and benchmarking.

Governance arrangements were strengthened through an updated Member–Officer Protocol approved in May 2025, refreshed report writing guidance and templates, and promotion of online governance guidance and learning resources. A new Member Development Framework was agreed following member consultation, and work began to strengthen officer development on effective member engagement.

Delivery of the LGA Corporate Peer Challenge action plan remained central. Following the LGA progress review visit in September, the report published in November noted improved stability and organisational grip. In the latest report to Cabinet and Scrutiny in December 2025, 14 of 42 actions were complete, 27 on track and one slipped. Actions completed include embedding annual benchmarking into our budget development process, deciding external funding priorities, and reviewing our strategic partnership framework together with partners. The latter is leading to a redesign of our shared outcomes and outcome indicators and strengthened approaches to sharing strategic intelligence and deciding shared actions.

We've continued to make progress with the implementation of the Customer & Access Programme, which aims to help identify, and drive forward improvements to the way in which customers receive our services and how we communicate with them.

Over the past year, we've made improvements to the way in which customers can access our waste services. We've introduced better information online about what's happened when bins get missed for collection, and when crews will come back to collect them. Live bin collection information on our website helps to make this information more accessible and visible to the public. We've also published new Waste and Recycling Operational Service Standards, which sets out what standards our customers can expect for these services, what the council will do to rectify issues when things go wrong, and what residents can do to support an efficient and effective service.

We launched a new information dashboard for local councillors, so they are equipped with better information about waste and recycling information in their areas.

We also completed an extensive customer mapping process for our Highways Services, so we are better able to understand the customer journey. This process has helped to identify several recommendations for improvements that will be taken forward.

Financially sustainable services

In the 2025/26 Council Plan, we committed to delivering and monitoring our agreed budget and securing external funding aligned to council priorities.

Despite demand and inflation pressure, the in-year position improved over the year: the forecast overspend reduced from £5.9m (Q1) to £5.1m (Q2) and £4.1m (Q3), supported by active in year management, mitigations, one off savings and reduced capital financing costs. The council strengthened financial monitoring through enhancements to quarterly reporting (including improved capital monitoring) and refreshed “check and challenge” arrangements.

In September 2025, Cabinet approved a three-year Medium Term Financial Strategy, identifying a £56m funding gap over five years to be addressed through demand management, income generation and efficiencies. Transparency improved through publication of a budget book in November, and the proposed budget produced for consultation in December, with feedback primarily focused on highways/infrastructure and town centre regeneration.

The 2026/27 budget (February 2026) included around £32m additional investment to meet demand and inflationary pressures and around £10m of savings of which c£7m were new aligned with the Council Plan and enabled by the three-year financial settlement.

External funding activity strengthened. A clearer pipeline approach supported 13 successful applications, securing £12.5m in 2025/26 with a 57% success rate, including major awards supporting culture, transport and housing related activity, alongside neighbourhood investment.

High demand services

Over the course of the 2025/26 financial year, we have worked to build on our refuse collection performance, reduce contamination to improve recycling rates, and deliver on the new national requirements around simpler recycling. On the 9 September, Cabinet agreed our ‘Simpler Recycling’ plan – a waste and recycling collection model which will be in line with new legislative requirements. This will enable residents to recycle a greater range of materials including glass and food waste. Following approval of this plan, the Council has now begun a procurement process to secure a new waste disposal contract to deliver this. The new arrangements will be in place and operational from April 2028.

In Highways, the council prioritised safety and resilience. Cabinet approved a £37.2m Highways Capital Plan (2025–27) to support resurfacing and structural maintenance, supplemented by a successful Department for Transport Local Highways Maintenance Fund bid. The Council has also delivered improvements to winter maintenance services, including updating its Emergency Severe Weather Plan, and associated operational plan. The Council has also been working to continue to increase the number of community snow wardens, to support maintenance of footpaths, pavements and other areas over the winter period.

Residents can now dispose of limited DIY waste free of charge at selected Household Waste & Recycling Centres, and Meltham Household Waste Recycling Centre (HWRC) benefited from additional parking and improved access.

Priority 2 – Protecting the vulnerable and achieving inclusion

During 2025/26, the council made sustained progress in initiatives to protect vulnerable children, young people and adults across Kirklees, and with efforts to become a more inclusive organisation. Progress was achieved despite pressures of increasing costs, and rising demand and complexity in adult and children's social care. While pressures remain significant the year demonstrated clearer system grip, improved alignment across services, and tangible progress in priority areas.

Supplying the right accommodation for vulnerable adults

In the 2025/26 Council Plan, we committed to ensuring the right mix and supply of accommodation to meet current and future social care needs, while supporting a diverse, high-quality and sustainable local care market. Over the year, progress was made in reshaping the local accommodation offer, particularly for adults with learning disabilities, autism and complex needs. This included strengthened delivery of extra care housing and a continued expansion of supported living, helping more people to live independently in their communities and reducing reliance on residential care and out-of-area placements.

Key milestones included the opening of Ash View in Ashbrow, Huddersfield in September 2025, providing 50 self-contained flats with access to 24-hour care delivered by Community Integrated Care. Progress also continued on Mowat Gardens in Cleckheaton, which will open in summer 2026, providing 80 apartments (61 one-bedroom and 19 two-bedroom homes), supported by a £6m Homes England grant and £0.5m council capital funding. Alongside growth in provision, the council strengthened market quality and sustainability. Reviews of in-house and external provision improved commissioning assurance, value for money and consistency of care.

Partnership working supported improvement across the system. Joint work with Kirklees Care Association (KirCA) focused on workforce development, quality and lived-experience-led design. Work also began to modernise day care and respite provision in Heckmondwike, supporting up to 40 adults with complex learning disabilities and autism.

Holistic support for our children, young people and families

In the 2025/26 Council Plan, we committed to improving children and their families' experiences building on the Children's Services Continuous Improvement Plan through integrated approaches to service delivery, models of care and preventative services. Integrated working through mainstream school Cluster Communities increasingly enabled earlier support for children with additional needs. Together, we strengthened responses to educational, emotional and social needs, helping build resilience and improve longer term outcomes.

Progress continued on the Families First Programme. We have made significant progress about how we will deliver interventions to support our families, with agreements in place on multi agency staffing and work underway to confirm locations and operating models. Ongoing engagement with partners and practitioners has supported co design, underpinned by clear governance and close engagement with the Department for Education. Delivery remains on track to meet national milestones by March 2027.

Children and Young People with Special Educational Needs and Disabilities (SEND)

In the 2025/26 Council Plan, we committed to implementing The Big Plan, our local area partnership approach to improving support for children and young people with SEND, with a focus on delivering the right help, at the right time and in the right place, and supporting smoother transitions into adulthood.

Progress continued on expanding local SEND provision. In July 2025, planning permission was secured for a new, purpose-built Woodley School and College in Almondbury, expanding capacity to around 180 places for autistic pupils aged 5–19. Joseph Norton Academy is also being rebuilt on a new site in Deighton, increasing capacity for children with Social, Emotional and Mental Health (SEMH) needs.

Inclusive provision within mainstream settings was strengthened. Cabinet approved funding for 18 new places for children with complex communication and interaction needs at New Mill Infants and Junior Schools, with final Department for Education approval secured in July.

In June 2025, the Local Area SEND Partnership was inspected by Ofsted and the Care Quality Commission. The inspection recognised substantial work underway through the SEND transformation programme highlighting that our leaders are highly ambitious for children and young people with SEND, and that we work well to create things together including with our Parent and Carer Forum, PCAN.

Preparation for future reform also continued. A Preparation for Adulthood Peer Review took place in early 2026, and the SEND Partnership began developing a Local SEND Reform Plan, due for submission to government by June 2026, aligning local improvement with emerging national SEND and inclusion reform.

Delivering the best services and outcomes for our children in care and care leavers

In the 2025/26 Council Plan, we committed to delivering the best possible outcomes for children and young people, including those who are care-experienced. Work focused on improving stability and embedding whole council approaches to supporting our care experienced young people, including continued emphasis on foster carer recruitment and retention and wider implementation of the “family firm” approach, recognising the need for sustained, wrap around support into adulthood.

We have further built on our successful partnership to extend opportunities at our hubs for care leavers and successfully hosted the first annual Regional Care Leavers networking event held in National Care Leavers month which brought together staff and care leavers from across the region to come together and meet each other and services and partners supporting care leavers in the region. Partnership working continued throughout the year to strengthen pathways into education, training, employment and stable accommodation, ensuring support is coordinated and accessible at key transition points.

An inclusive organisation

In the 2025/26 Council Plan, we committed to delivering the Inclusion & Diversity Strategy (2024–27) and embedding inclusion across our processes and organisational culture. Year 1 activity focused on strengthening foundations. Governance and quality assurance for Integrated Impact Assessments (IIAs) improved, including a new case management dashboard, expansion of the IIA Quality Assurance Group across directorates, and an internal audit that informed updates to the IIA Hub and guidance.

Support for employee networks strengthened through a new Principles and Guidance Framework. Strategic workforce planning was redesigned and piloted, improving workforce demographics insight (including comparison to the 2021 Census) to identify representation gaps and inform longer term planning. Succession and resource planning activity began in priority services, and new SAP guidance materials were developed to improve workforce data quality within the council’s Enterprise Resource Planning (ERP) tool.

Preventing homelessness and rough sleeping

In the 2025/26 Council Plan, we committed to strengthening homelessness prevention and reducing reliance on temporary accommodation. Progress was made through early intervention and partnership working, including collaboration with private landlords and housing associations, alongside a tenancy rescue pilot and expanded leasing options. These interventions supported a sustained reduction in temporary accommodation use since June 2024. By Quarter 3, families in Bed and Breakfast (B&B) accommodation reduced from 104 to 33, and households in temporary accommodation fell to 374. By year end, fewer than five families remained in B&B beyond the six-week statutory limit.

Priority 3 – Thriving people and communities – now and over the longer-term

During 2025/26, the council made progress across a wide range of activities to help people and communities to thrive, including work to improve community safety, developments related to our libraries service, and partnership working with schools. We also worked to develop some key public health initiatives, progressed work to improve support to the voluntary, community and faith sector, and delivered improvements to our social housing stock to ensure homes are modern, safe and warm.

Clean, safe and healthy places

In the 2025/26 Council Plan, we committed to working with statutory partners to coordinate enforcement activity, prevent harm and raise standards across the borough. Through Safer Kirklees and the Community Safety Partnership, the Council delivered intelligence-led partnership activity to address antisocial behaviour, organised crime and public safety risks. The Community Safety Partnership led comprehensive Bonfire Night planning, including multi-agency coordination, site audits, enforcement and advice with the Fire Service, and targeted engagement with Trading Standards and local businesses. This was supported by detached youth work, home visits and youth sessions.

A stronger place-based prevention approach was reinforced through joint estate inspections involving Homes & Neighbourhoods, local councillors and Safer Kirklees, focusing on environmental and design factors that contribute to crime and antisocial behaviour and developing the “safe people, safe places” model. Targeted interventions delivered clear results in Ashbrow ward, Unity ‘Shape Up’ (Clear Hold Build programme) activity delivered with the local community resulted in antisocial behaviour halving over the summer including 77 arrests and seizure of illegal goods to address persistent antisocial behaviour. In Huddersfield town centre, the Police led Summer Surge and August Crime Blitz led to nearly 50 arrests.

An inclusive and sustainable libraries network

In the 2025/26 Council Plan, we committed to working with local places to support an excellent, inclusive and sustainable network of libraries. During the year, Kirklees Libraries operated across 24 sites with over 400 volunteers, delivering activity focused on literacy, digital inclusion, culture and wellbeing. Libraries continued to operate as inclusive community hubs, providing a trusted universal service that supports prevention, reduces isolation and complements other community-based provision.

Libraries supported digital inclusion through 58 digital drop-in sessions and delivered Science, Technology, Engineering and Mathematics (STEM) workshops engaging almost 100 children and families, alongside bibliotherapy, dementia-friendly activity and Talk English sessions. Preparatory work began for the National Year of Reading 2026, strengthening readiness for wider participation.

Progress was made on the Our Cultural Heart Library Hub. Libraries secured £86,000 from Arts Council England and worked with 12 artists and creatives, 15 community groups and 3 schools, engaging over 1,300 people through a mix of in-person and online activity. Work also progressed to relocate Dewsbury Library to the Walsh Building, improving facilities and integrating library provision more closely with town centre regeneration.

Partnership working with schools

In the 2025/26 Council Plan, we committed to working with our whole family of schools to develop longer term operational arrangements, with a strong emphasis on inclusion and early support. Collaboration through local school cluster communities, Attendance Matters Networks and the Education and Learning Partnership Board supported more coordinated approaches to meeting additional needs, informed by shared analysis of exclusions, attendance and outcomes. Engagement with maintained schools continued through focus groups, surveys and workshops.

Partners responded proactively to national policy reform, including the 'Every Child Achieving and Thriving' White Paper. Joint Local Area Partnership sessions explored implications for SEND and inclusion, with a smaller working group established to develop proposals for closer collaboration.

The Democracy Friendly Schools programme engaged 123 children and young people aged 6–16 between July and September 2025, delivering 158.5 participant hours and supporting civic understanding and participation.

Clean, safe and healthy places

In the 2025/26 Council Plan, we committed to working with partners to develop a new Physical Activity Strategy for Kirklees with a focus on inclusion and public health. During the year, foundations were established through a facilitated stakeholder workshop in December, with ongoing engagement coordinated through the Everybody Active Advisory Group (EAAG). Work began to review EAAG's role and membership to ensure it is fit for purpose as implementation begins. Adoption of the strategy is planned for September 2026, supported by the Yorkshire Sport Foundation, with a likely task and finish group to maintain momentum.

A stronger, more resilient community and voluntary sector

In the 2025/26 Council Plan, we committed to supporting a stronger, more resilient community and voluntary sector. Through Civic Crowdfunding, 26 projects were successful in fundraising a total amount of £276,601. They received £91,240 in council pledges, unlocking a further £174,217 from external supports and £11,234 from ward councillors' funding.

Ward councillors allocated £152,463.44 in grants. £384,392 'match-funding' was secured overall. Across the year, 2,301 volunteers contributed 73,147 hours, equating to £1,157,914 in social value and benefiting 325,361 residents.

Targeted capacity-building support remained central: 379 organisations were supported across the whole year of 2025-29, securing £315,943 in capacity-building funding; 109 groups received tailored support in Q4; with 9 successful funding bids, securing nearly £59,000.

Placed-based engagement continued, including Place Standard action planning in Meltham and Chickenley & Earlsheaton, and new Place Standard engagement in Farnley Tyas. UK Shared Prosperity Fund (UKSPF) investment supported 767 organisations through Voluntary, Community and Social Enterprise (VCSE) Infrastructure, Community Anchors and Community Networks, creating 888 volunteering opportunities and engaging with an additional 288 groups. With UKSPF ending in 2025/26, the February 2026 budget confirmed £242,000 of ongoing funding for community anchors and networks, providing stability for the next three years and enabling longer-term planning across community infrastructure.

Homes that are modern, safe and warm

We committed to ensuring homes are modern, safe and warm, addressing damp and mould, fire safety and water quality. Damp, mould and condensation cases reduced from over 1,800 in February 2025 to around 240 by year end, remaining below business-as-usual levels for nine consecutive months and demonstrating readiness for Awaab's Law. Fire safety assurance strengthened, with all required Fire Risk Assessments completed and remediation timescales reduced to within two years. The water safety programme also performed strongly, with over 99.8% of assessments completed on site, all rated low risk.

Environmental strategy

National recognition for climate action was retained. We built capacity in the climate team and began a review of the Environment Strategy to guide delivery from 2026/27, alongside continued investment in green infrastructure including the Spen Valley Greenway and White Rose Forest.

Priority 4 – Local economic growth, working with regional and national partners

During 2025/26, the council progressed as significant programme of regeneration, transport, skills and housing growth activity. Delivery took place against continued demand pressures, cost inflation, environmental risk and national policy change.

Investment and place

In the 2025/26 Council Plan, we committed to delivering the Inclusive Economy Strategy and progressing regeneration programmes.

The Kirklees Inclusive Economy Strategy (KIES) was approved in July 2025, supported by engagement through the national UK Real Estate Investment and Infrastructure Forum (UKREiiF) event, the Huddersfield Unlimited Conference, and a Dewsbury Economic Event. It addresses the need for close collaboration with businesses and economic partners to identify growth, skills, and investment opportunities in Kirklees.

In Huddersfield, Phase 1 of Our Cultural Heart progressed, with demolition completed, glazing installation underway and Heads of Terms issued to the preferred food hall tenant. The project remained on track for a Summer 2026 opening. A Heritage Open Day was held for Phase 1 of the Cultural Heart in Huddersfield providing opportunity for members of the public to see the space being developed into a new food hall, library, and public square.

The George Hotel redevelopment reached its next stage, with the construction contract signed in early 2026, and contractors GMI starting on site in March.

Progress is being made on the Dewsbury Blueprint projects. The Dewsbury Arcade scheme continues to progress, with the Corporation Street and Market Place reroofs being completed. A reallocation of Town Deal Programme funding of £1.3m was agreed at the Dewsbury Neighbourhood Board back in August to fund the additional works and delays. Work on the Town Hall Apron open space in front of Dewsbury Town Hall is complete. Other important milestones include the installation of trees and Hostile Vehicle Mitigation measures within the Memorial Gardens, including relocation of the Band Stand to Crow Nest Park.

The final designs for the Batley Public Realm improvements were published in September 2025. Next steps include technical design stages, with construction planned to start in Autumn 2026 and complete in Winter 2028.

The Holmfirth Town Centre Access Plan works, with funding from West Yorkshire Combined Authority, are progressing well, focussing on improving accessibility, reducing congestion, enhancing pedestrian safety, and supporting sustainable travel in Holmfirth's town centre. The former Market Hall has been demolished, and improvements to the footways are well underway.

Production of the Marsden Blueprint is underway, including consideration of the New Mills redevelopment.

Transport

The Kirklees Transport Strategy was approved in September 2025, through close liaison with key partners and our communities. It aims to create a sustainable, safe, and accessible transport network connecting urban and rural areas. It prioritises active travel (walking, cycling, wheeling) and public transport over private car use to improve health and reduce emissions, supporting a "thriving communities" vision.

The Department for Transport (DfT) have permitted Kirklees Council to drawdown £1.5M of Levelling Up Funding to deliver an Outline Business Case for the Penistone Line Improvement Scheme. The contract has been awarded to SLC to deliver before March 2026. The TransPennine Route Upgrade will continue throughout 2026.

Construction activity continues on the new modern £10.5m Heckmondwike Bus Hub. The shell of the new building and bus stand are nearing completion which will be followed by external cladding and internal finishes, anticipated end Spring/ Summer 2026.

A Full Business Case is being developed in conjunction with West Yorkshire Combined Authority (WYCA) for Huddersfield Bus Station to improve surrounding public realm areas, a new cycle hub and a new building canopy to enhance the existing gateway. Work will start Summer 2026.

Full renovation of Dewsbury Bus Station increasing accessibility, providing cycle parking and improving energy savings continues. Demolition works have concluded and new steelwork for the new retail units and entrance mall has now been installed. Completion expected Summer 2027.

Skills and Employment Support

We committed to developing workforce skills and supporting inclusive recruitment.

Skills Bootcamps supported 69 residents into textiles and manufacturing and 32 residents into Early Years employment, alongside a new Routeway to Construction programme focused on veterans.

Inclusive recruitment activity expanded through an Inclusive Recruitment Network event and employer engagement, with support for residents with long-term health conditions through the Connect to Work programme and Trailblazer funding. English for Speakers of Other Languages (ESOL) demand remained high, with provision maintained through Maths and ESOL (MESOL) via Count Me In, Adult Skills Fund programmes and digital learning.

Housing growth

In the 2025/26 Council Plan, we committed to progressing housing sites and the Local Plan refresh.

Work focused on Dewsbury Riverside and Bradley Park, with potential to deliver around 3,000 homes at Riverside and 473 homes in the first phase at Bradley Park. Activity centred on land acquisition, viability, planning and market readiness.

At Bradley Park, progress continued on resolving access constraints and advancing legal and development documentation. At Dewsbury Riverside, joint work with Homes England continued on infrastructure, cost and viability, supported by Pre-Market Engagement published in July. Preparation also continued for the Local Plan refresh, ensuring alignment with national policy and a robust basis for long-term growth.

Council Plan and Performance Update – Quarter 4 2025/26

The Council Plan and Performance Update report provides an end of year update for each Directorate and progress against their Council’s Key Measures. The Council’s Key Measures provide insight into the performance of the council and demand on key council services. Below provides an example of how the information is presented and an explanation of what it means.

Example table, key and explanations

Benchmark key codes:

Demonstrates the performance/rate in Kirklees compared to the benchmark group. The colour of the shape demonstrates how the performance/rate in Kirklees compares to the benchmark group.

- = performance/rate in Kirklees is better than the benchmark group.
- = performance/rate in Kirklees is worse than the benchmark group.
- ◆ = performance/rate in Kirklees is the same as the benchmark group.

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Looked After Children	Demand	614 (Q3 2024/25)		Increase by 5 children compared with Q2 2024/25 Decrease by 2 children compared with Q3 2023/24	● Kirklees - 61 Statistical Neighbours - 91 Children looked after rate per 10,000 children aged under 18 (2023/24)

Key Measure:

This is a description of what we are measuring.

Measure type:

What the measure is measuring - either performance or demand.

Latest value:

This shows the latest value that is available and indicates the period it covers. If the value is a percent the numerator and denominator will be provided in brackets.

Trend:

A line graph showing the data trend for the measure.

Latest value comparison:

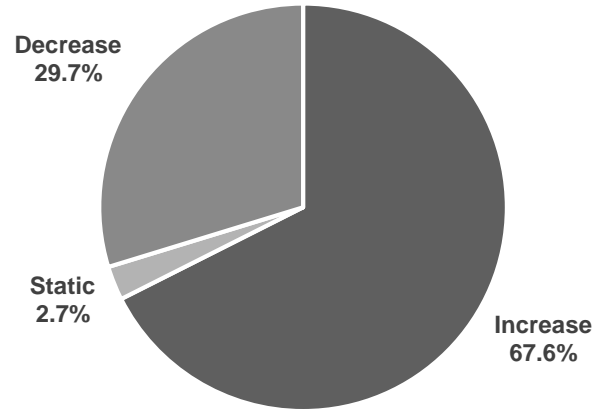
The latest value will be compared to 3-months ago (12-months for annual measures) and 12-months ago (24-months ago for annual measures), how the measures is performing and the difference.

- Performance measures will be Better, Same or Worse
- Demand measures will be Increase, Static or Decrease

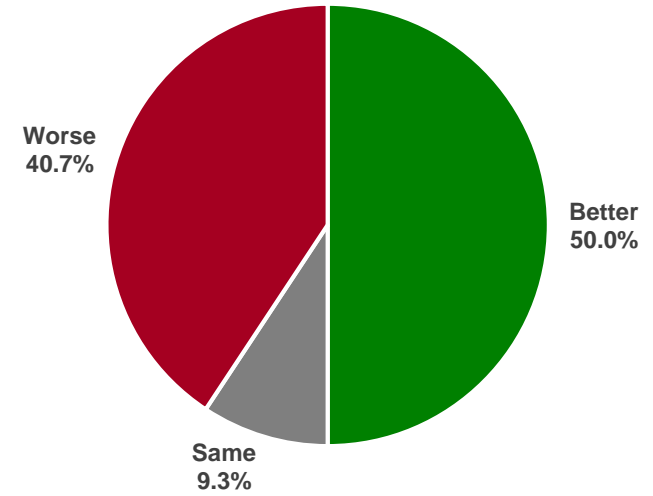
Overall Performance Summary

The below charts summarise the direction of travel for measures reported in this section that have longer-term trend data available.

Direction of Travel - Demand Measures



Direction of Travel - Performance Measures



Adults Social Care (ASC) Operation Key Measures

Demand for **adult social care** continues to rise, but the quarter 4 position shows some stabilisation after the increase seen in quarter 3. Total nursing and residential placements (18+ and 65+) have stabilised at 1,479 at the end of quarter 4. Compared with quarter 4 last year, placements have increased by 2% for adults aged 18–64 (+8 people) and by 4% for adults aged 65+ (+37 people). Community-based support has also increased year on year, with 18–64 community service users up by 2% (+28 people) and 65+ community service users up by 5% (+86 people). Overall, Kirklees remains below national rates for people supported in the community (both age groups) and for older adults in nursing/residential care; however, for adults aged 18–64, the rate in nursing/residential care remains above the national average, reflecting higher complexity within the working-age cohort.

Quarter 4 also saw a step change in the number of older adults with depleted funds entering council-funded support. This reflects work to address waiting lists and clear backlogs. The Waiting Well approach and the implementation of the Accommodation Team are designed to prevent backlogs building again, by enabling earlier advice and support for people who are currently funding their own care. Improving timely support to self-funders will remain a priority within the 2026/27 change programme, including closer working with community prevention services.

Work to manage demand continues, with a focus on supporting people to remain independent and reducing avoidable escalation into long-term packages of care and residential placements. This includes maximising reablement capacity so more people leaving hospital, or experiencing a change in needs, can regain skills and confidence; strengthening intermediate care and short-term support pathways to avoid admission (or support timely discharge); and improving early decision-making and risk management at the “front door” so people receive the right support first time. With health partners, the Integrated Transfer of Care (ITOC) programme is improving hospital discharge flow through clearer pathways, shared oversight of delays, and a focus on getting people home with the right short-term support, reducing the likelihood of longer-term dependency.

The proportion of adults receiving a **Direct Payment** reduced slightly in quarter 4. Despite this, Kirklees continues to perform strongly against national benchmarks for both adults aged 18–64 and adults aged 65+ receiving a Direct Payment, supporting our commitment to personalisation, choice and control. Work to strengthen support and clarify our Direct Payment offer is ongoing; while this has led some people to choose alternative ways of receiving support, we remain focused on ensuring people have clear options and timely help to manage Direct Payments well.

Next quarter our focus will be on maintaining the stabilised position in placements while continuing to reduce avoidable growth in long-term care. Key actions include: delivering the homecare retender to strengthen market resilience, capacity and quality; implementing Fair Price of Care alongside market sustainability work; maximising reablement and intermediate care capacity to support timely discharge and prevent escalation into long-term packages of care; and continuing to work with health partners through the Integrated Transfer of Care (ITOC) programme to improve flow, reduce delays and support the right decisions at the “front door”. We will also progress work to address the higher rate of 18–64 nursing and residential placements by expanding community-based alternatives (including Shared Lives), strengthening transitions planning and

increasing supported living options where needs can be met safely in the community. In parallel, the Waiting Well approach and Accommodation Team will continue to improve earlier advice and support for people who fund their own care, helping prevent backlogs and delays in accessing assessment and support.

Key Measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Community Service Users aged 18-64 (at period end)	Demand	1,681 (End of Q4 2025/26)	<p>Community Service Users: 1,687, 1,681, 1,653, 1,687, 1,681</p> <p>Nursing and Residential Service Users: 423, 449, 431</p>	<p>Decrease by 6 users compared with the end of Q3 2025/26</p> <p>Increase by 28 users compared with the end of Q4 2024/25</p>	<p>● Kirklees – 624 National – 684.4</p> <p>Number of Community Service users aged 18-64 per 18-64 100,000 population (Q2 2025/26)</p>
Number of Nursing and Residential Service Users aged 18-64 (as at period end)	Demand	431 (End of Q4 2025/26)	<p>Nursing and Residential Service Users: 423, 449, 431</p>	<p>Decrease by 18 users compared with the end of Q3 2025/26</p> <p>Increase by 8 users compared with the end of Q4 2024/25</p>	<p>● Kirklees – 165 National – 105.8</p> <p>Number of Nursing and Residential Service users aged 18-64 per 100,000 18-64 population (Q2 2025/26)</p>
% of service users receiving a Direct Payment aged 18-64 (at period end)	Performance	58.89% (990 / 1,681) (End of Q4 2025/26)	<p>% of service users receiving a Direct Payment aged 18-64: 59.04%, 59.04%, 58.89%</p>	<p>Worse by 0.15 percentage points compared with the end of Q3 2025/26</p> <p>Worse by 0.15 percentage points compared with the end of Q4 2024/25</p>	<p>● Kirklees – 58.8 National – 35.5</p> <p>% of Direct Payment service users aged 18-64 (2024/25)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Community Service Users aged 65+ (at period end)	Demand	1,799 (End of Q4 2025/26)		<p>Increase by 21 users compared with the end of Q3 2025/26</p> <p>Increase by 86 users compared with the end of Q4 2024/25</p>	<p>Kirklees – 2,069 National – 2,251</p> <p>Number of Community Service users aged 65+ per 100,000 65+ population (Q2 2025/26)</p>
Number of Nursing and Residential Service Users aged 65+ (as at period end)	Demand	1,048 (End of Q4 2025/26)		<p>Static by 0 users compared with the end of Q3 2025/26</p> <p>Increase by 37 users compared with the end of Q4 2024/25</p>	<p>Kirklees – 1,247 National – 1,417</p> <p>Number of Nursing and Residential Service users aged 65+ per 100,000 65+ population (Q2 2025/26)</p>
% of service users receiving a Direct Payment aged 65+ (at period end)	Performance	14.34% (258 / 1,799) (End of Q4 2025/26)		<p>Worse by 0.11 percentage points compared with the end of Q3 2025/26</p> <p>Worse by 1.95 percentage points compared with the end of Q4 2024/25</p>	<p>Kirklees – 16.9 National – 13.6</p> <p>% of Direct Payment service users aged 65+ (2024/25)</p>
% of adult social care users who found it easy to find information about ASC services*	Performance	69.8% (2024/25)		<p>Worse by 5.0 percentage points compared with 2023/24</p> <p>Better by 9.7 percentage points compared with 2022/23</p>	<p>Kirklees – 69.8% Yorkshire and the Humber – 67.8%</p> <p>(2024/25)</p>

*Annually collected measure, 2024/25 is the most up to date data available at the time of producing the report

Communities and Access Services Key Measures

Reported domestic abuse incidents have continued to decline over the past three months. Kirklees experienced the largest drop in reports within West Yorkshire during this time. Despite fewer reported incidents, demand for support services remains elevated. This was discussed at the Domestic Abuse Board (Of which Police attend) to discuss quarter 4 data and further work to understand what this means and why we have seen this decline is needed.

KDASS our specialist outcomes-based provider referrals are still high, which has been linked to effective outreach, accessible support channels, and triage processes.

A gap exists between police data/reported incidents and service demand, suggesting cases go unreported to police, rather than a true decrease in prevalence, and survivors may prefer accessing support without going through criminal justice procedures. Much work has taken place working with Community Champions and Community Plus to talking to communities about domestic abuse and where to access support, engagement and awareness about Domestic Abuse has to be continuous and work will be developed further during 2026/7

Activity over the quarter has included

- Domestic Abuse Board has continued to meet having in view the delivery of the existing strategy
- DRAMM has met daily and MARAC weekly
- PDAP delivered a tailored “Challenging Harmful Mindsets” training to about 400 young people, mainly aged 16–18, in schools during March and April 2026.
- Over 100 Briefings delivered across the partnership by KDASS to raise awareness of their services and how to access support for victims and families of Domestic Abuse through the single point of access.
- Whole Family Approach action plan developed and agreed, led by the KSCP.
- Safe Accommodation Needs Assessment drafted to assess whether the current provision for safe accommodation meets the need/demand for Kirklees and identify recommendations for further development.

Future plans to improve domestic abuse incidents reporting:

- Refresh and restart community confidence building work, building on previous Community Plus / community champions activity and linking to safe people safe places and how we work alongside communities with a future aim of developing community developed messaging as we move further in to 2026/27
- Use of MARAC deep dives and audits to track whether high risk cases are being missed earlier in the system and if escalation thresholds are being applied consistently.
- KDASS are redesigning the use of the IDVA car / outreach function, shifting to weekday, police linked, proactive engagement and focus on survivors identified as high risk but not engaging.
- Revised domestic abuse implementation plan to be in place featuring the core priorities and actions for 2026/27 that working groups will be focussing on.

- KPIs under the refreshed Community Safety Partnership plan to ensure they reflect demand, complexity and engagement, not just crime volume and consider whether current headline indicators need revision to avoid false reassurance.

This quarter has seen positive reductions in reports of **anti-social behaviour (ASB)** across Kirklees. Overall, ASB incidents have decreased compared to the previous quarter, with particularly encouraging reductions in youth-related and personal ASB. We recognise that levels of ASB can vary throughout the year, and reporting may increase during the lighter evenings and summer months. Safer Kirklees and partner organisations continue to monitor trends closely and take action where issues arise. Work to prevent and address anti-social behaviour across the district continues through a strong partnership approach.

During this period, activity has included:

- Joint days of action involving West Yorkshire Police, Kirklees Council and the Fire Service in targeted locations such as town centres and residential areas. These activities focus on providing reassurance to communities, encouraging reporting, and taking action against those responsible for ASB.
- Targeted youth engagement, including the deployment of the Focused Deterrent vehicle—a joint initiative between the Kirklees Detached Youth Work Team and West Yorkshire Police.
- Safer Kirklees Community and Environmental Support Officers speaking with more than 3,000 residents to offer support and reassurance on a range of issues that connect to staying and feeling safe.
- Enforcement action, including legal action taken against five individuals for anti-social behaviour linked to council homes and neighbourhood areas.
- Support for victims, with 15 Anti-Social Behaviour Case Reviews held during this period to ensure victims' concerns were addressed. As part of this work, nine individuals received direct one to one support.
- ASB Case Review Panels, with five cases considered, including two that met the criteria for a multi-agency panel. Further advice and support were provided to those affected.

Future plans to reduce anti-social behaviour

- Safer Kirklees and partner organisations will continue to work closely together throughout the summer months, when lighter evenings can be associated with increased anti-social behaviour. This will include continued joint patrols and days of action, targeted youth engagement, and proactive community reassurance activity.
- We will remain focused on early intervention, supporting victims and being trauma informed, and responding quickly to emerging issues to help keep communities across Kirklees safe and supported.
- We will develop our clear partnership ASB implementation plan for 2026/27 reviewing KPI's

In quarter 4, the proportion of clients achieving a Carbon Monoxide (CO) **verified four week quit** increased by 4%, from 61% to 65%. This improvement has been supported by the introduction of home CO testing kits, which allow quit attempts to be verified remotely and help remove barriers such as mobility issues, caring responsibilities and time constraints. The expansion of drop-in sessions, including three new sessions in Dewsbury and Mirfield delivered from well used community venues in Chickenley, Ravensthorpe and Dewsbury Moor, has also contributed to higher engagement.

Following a successful pilot in Batley, the Cut Down to Stop approach has now been rolled out across the service, offering a flexible, evidence-based alternative to setting a fixed quit date. This has been particularly effective in supporting people with severe mental ill health. In addition, the launch of the new medication pathway in March has enabled Health Coaches to support access to stop smoking medications, via community pharmacies. All staff have received training to support the safe and confident delivery of this approach.

Future plans to increase smoking quit verification rate:

- The service will carry out a short review of the new medication pathway to assess early effectiveness and whether it is meeting people's needs. While data will be limited at this stage, it will provide an early indication of what is working well.
- The service will also explore ways to support people to become completely nicotine free, including moving beyond vaping or nicotine replacement products.
- In addition, a new drop-in session will be introduced at Enfield Down mental health support facility, building on the successful model already delivered at Folly Hall and the Priestly Unit at Dewsbury Hospital to support people with severe mental ill health to stop smoking.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Smoking Quit Verification Rate	Performance	65% (Q4 2025/26)	<p>Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Better by 4 percentage points compared with Q3 2025/26</p> <p>Better by 8 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 62% Yorkshire and the Humber - 16%</p> <p>Smoking quits validation rate (Q3 2024/25)</p>
% of repeat police reported domestic abuse incidents within 12 months	Performance	40.3% (761 / 1,886) (Q4 2025/26)	<p>Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Better by 2.0 percentage points compared with Q3 2025/26</p> <p>Better by 1.1 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 26.1 Yorkshire and the Humber – 21.8</p> <p>Domestic abuse rate per 1,000 population (01/10/24 - 30/09/25)</p>
Number of Anti-Social Behaviour incidents - Reported to the police, Kirklees Homes & Neighbourhoods and Kirklees Environmental Services	Demand	23,526 (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Decrease by 699 incidents compared with Q3 2025/26</p> <p>Increase by 594 incidents compared with Q4 2024/25</p>	<p>● Kirklees - 0.95 Yorkshire and the Humber - 1.25</p> <p>Number of ASB incidents per 1,000 population aged over 16 (April 2025)</p>
% of carers who found it easy to find information about ASC services	Performance	63.6% (2025/26)	<p>2021/22 2023/24 2025/26</p>	<p>Better by 0.8 percentage points compared with 2023/24</p> <p>Better by 9.2 percentage points compared to 2021/22</p>	<p>● Kirklees – 62.8% Yorkshire and the Humber - 59.5%</p> <p>(2023/24)</p>

Children & Families

Learning & Early Support Key Measures

Performance against the 20-week statutory timescale declined in Quarter 4, with 12.3% of **Education, Health and Care Plans (EHCPs) finalised within 20 weeks**. This represents a decrease of 19 percentage points compared with Quarter 3 2025/26 and 18.4 percentage points compared with Quarter 4 2024/25. Monthly performance across the quarter remained low, reflecting sustained system pressure; however, improvement was seen towards the end of the quarter, with compliance increasing from 4.3% in January and 9.6% in February to 24.6% in March.

The decline in Quarter 4 performance was driven primarily by a significant increase in the volume and complexity of live assessments. Between January and March 2026, there were 262 new requests for EHCP needs assessment, alongside high issuing volumes. While 179 plans were issued in the quarter (excluding exceptions), the majority were completed outside the 20-week timescale due to delays occurring earlier in the assessment pathway.

Despite this, analysis shows that most delayed cases remain relatively close to the statutory timescale. During Quarter 4, 26 plans were issued between 20 and 30 weeks, with only a small cohort extending beyond 30 weeks. By the end of March 2026, 38 cases were over 30 weeks and 11 cases were over 52 weeks. The very small number of cases exceeding 52 weeks relates to plans progressing through formal dispute resolution processes, including mediation and tribunal.

The main factors impacting 20-week compliance during the quarter continued to be challenges in securing statutory professional advice within required timescales, particularly educational psychology and health contributions, alongside the cumulative impact of increased demand across the system. These factors limited the ability of the EHCP team to draft and issue plans within statutory timescales, despite increased throughput.

At the end of March 2026, there were 63 open assessments within the 16–19 week window. As a result, there is potential for the number of cases exceeding 20 weeks to increase again by the end of April. This reflects a knock-on effect from the peak in demand experienced in December 2025.

The current position is not where we want to be; however, we understand the reasons behind the performance. Timescales continue to be actively monitored and, while some cases exceed 20 weeks, only a very small number extend beyond 30 weeks. We continue to work closely with partners to improve the timeliness of advice and information to support local authority decision-making. Weekly multi-agency decision-making meetings provide ongoing oversight, prioritisation and risk management of live cases. New ways of working following the introduction of the professionals' portal continue to embed and, while this has not yet translated into improved timeliness, it is expected to support improved coordination over time.

Although Quarter 4 performance remains below expectations, work is underway with partners to improve the position. Recruitment to Educational Psychology roles remains a priority, alongside continued engagement with health partners to improve advice timeliness. The team continues to

work hard to reduce delay, stabilise the backlog and improve 20-week compliance. Annual reviews will remain a focus, alongside preparations to respond to the SEND White Paper.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of Education, Health, and Care Plans finalised within 20 weeks during the quarter	Performance	12.29% (22 / 179) (Q4 2025/26)	<p>Quarterly performance (blue line) and Cumulative calendar year performance (yellow line) are shown from Q4 2021/22 to Q4 2025/26. Key data points include 13.0% in Q4 2023, 22.9% in Q4 2024, and 31.30% in Q4 2025. The cumulative performance reaches 50.8% by Q4 2025.</p>	<p>Worse by 19 percentage points compared with Q3 2025/26</p> <p>Worse by 18.4 percentage points compared with Q4 2024/25</p>	<p>Kirklees - 22.9%</p> <p>● National - 46.4%</p> <p>● Statistical neighbours - 42%</p> <p>% of EHCP issued within 20 weeks (excluding exceptions)</p> <p>(2024)</p>
School attendance - Total school absence - (authorised and unauthorised)*	Performance	7.29% (4,302 / 59,012) (Sep 2024 – Jul 2025)	<p>Total school absence percentage is shown from Sep 2020 to Jul 2025. Key data points include 7.2% in Sep 2022 and 6.8% in Sep 2023.</p>	<p>Worse by 0.5 percentage points compared with Sep 2023 – Jul 2024</p> <p>Worse by 0.1 percentage points compared with Sep 2022 – Jul 2023</p>	<p>● Kirklees - 7.1%</p> <p>● National - 7.15%</p> <p>Total absence %</p> <p>(Q1 2024/25)</p>

*Annually collected measure, updated with the most up to date academic data.

Child Protection & Family Support Key Measures

We continue to support children to live with their families wherever this is the most appropriate plan. Although the **numbers of children in care** have slightly risen, we compare well to both our Statistical Neighbours and England. We work intensively with children and families to support them to live in long term arrangements that do not necessitate them being looked after. As a result, we see an ongoing increase in the numbers of children living with carers under a Special Guardianship Order.

More children are experiencing stability with 74% of **children living with their carer over 2 years**. Kirklees compares well against our Statistical neighbours which is testament to the continued support from our practitioners. We prioritise the importance of providing interventions that support placement stability through ongoing creative practice and have embedded improved long-term matching practices for children requiring permanency, expanding our in-house care provision to reduce reliance on external homes.

Our ambition is to progress options to secure additional local housing stock, develop new in-house homes and to continue to strengthen partnerships with local providers. We will also implement a new service which will support more children to remain at home with more intensive support on an evening and weekend.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Looked After Children	Demand	651 (Q4 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Increase by 2 children compared with Q3 2025/26</p> <p>Increase by 13 children compared with Q4 2024/25</p>	<p>● Kirklees – 64 Statistical Neighbours – 91.6</p> <p>Children looked after rate per 10,000 children aged under 18 (2024/25)</p>
Percentage of Looked After Children who have been in the same placement for 2 or more years	Performance	73.9% (150 / 203) (Q4 2025/26)	<p>Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Better by 3.2 percentage points compared with Q3 2025/26</p> <p>Better by 0.6 percentage points compared with Q4 2024/25</p>	<p>● Kirklees - 74% Statistical Neighbours – 71.4%</p> <p>% living in same placement at least 2 years (Q4 2024/25)</p>

Governance & Commissioning Key Measures

During quarter 4 of 2025/26 saw the overall compliance rate of **Freedom Information Requests (FOIs)** increase slightly from quarter 3 however, there was a significant increase in the number of requests that were responded to throughout quarter 4. Some of these requests were only a few days late, however some were much older, and services have been working with us to clear their backlogs. Work is ongoing to liaise with services to review specific trends and review frequently requested information to consider routine publication. Conversations have begun with Data & Insight colleagues to develop an FOI dashboard which will assist with monitoring and reporting compliance moving forward.

The number of **Service Access Requests (SARs)** submitted in quarter 4 remains relatively level to quarter 3, but overall, there has been a significant increase in the total number of requests throughout 2025/26 compared to 2024/25. There has been an average annual increase in requests of 25% since 2022 and resource within the Information Governance Team and services has remained static. The backlog of requests continues to increase, and the Information Commissioner's Office (ICO) require reports every other month as we monitor compliance. Compliance in quarter 4 dropped in comparison to the earlier reports however, significantly more requests were responded to in the quarter 4 period than in any other period throughout the year. Answering more requests in quarter 4 is a trend we see annually. The Information Governance Team are still working to reduce the SARs backlog and remain in regular contact with the ICO regarding this. As at the last report (end of February) there were 89 requests on the backlog. Work is ongoing to source a technological solution to support with SAR management including the bundling of documents, deduplication of records and allowing of mass redactions across an entire data set. A business case for the technical solution to support SARs was approved at the Directorate Technology Board and will be presented to the Technology Assurance Board in early quarter 1 2026/27. If approved, procurement for the system will commence.

The level of **spend to Kirklees based suppliers** in the top 300 companies has fallen slightly this financial year. This is primarily due to payments for several major regeneration projects being made to contractors located outside Kirklees. However, many of these organisations are based within West Yorkshire or the wider Yorkshire and Humber region and several of these contractors offer sub-contracting opportunities to local firms. From April 2026, Contract Procedure Rules have been updated to encourage service areas to invite local suppliers to participate in procurement exercises that are valued below the UK procurement threshold. The Procurement Team now publishes a procurement pipeline on the Council's website and Pipeline Notices via the UK Find a Tender Service to help suppliers prepare for upcoming procurement opportunities. Where appropriate, procurements are divided into manageable lots to support bids from smaller local suppliers. For next year's reporting, the methodology used to collect this data will be reviewed to ensure it remains relevant and captures procurement spend with third-party suppliers.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percent of Freedom of Information requests completed in time	Performance	96% (384 / 402) (Q4 2025/26)	<p>Number of FOI requests: 463 (Q4 2024/25), 588 (Q3 2025/26), 585 (Q4 2025/26)</p> <p>% of FOIs completed in time: 82% (Q4 2024/25), 87% (Q3 2025/26), 96% (Q4 2025/26)</p>	<p>Better by 9 percentage points compared with Q3 2025/26</p> <p>Better by 14 percentage points compared with Q4 2024/25</p>	<p>Kirklees – 75.3%</p> <p>● Bradford - 92%</p> <p>● Calderdale - 94%</p> <p>● Leeds - 89.2%</p> <p>● Wakefield - 99%</p> <p>(2024/25)</p>
Number of Freedom of Information requests received	Demand	585 (Q4 2025/26)		<p>Decrease by 3 requests compared with Q3 2025/26</p> <p>Increase by 122 requests compared with Q4 2024/25</p>	<p>Kirklees – 3.69</p> <p>● Bradford – 3.36</p> <p>● Calderdale – 6.56</p> <p>● Leeds – 2.79</p> <p>● Wakefield – 3.89</p> <p>Number of FOI requests per 1,000 population</p> <p>(2024/25)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percent of Subject Access Requests completed in time	Performance	60% (97 / 162) (Q4 2025/26)		<p>Worse by 8 percentage points compared with Q3 2025/26</p> <p>Worse by 5 percentage points compared with Q4 2024/25</p>	<p>Kirklees – 63%</p> <ul style="list-style-type: none"> ● Bradford - 97% ● Calderdale - 97% ● Leeds – 86.2% ● Wakefield - 98% <p>(2024/25)</p>
Number of Subject Access Requests received	Demand	184 (Q4 2025/26)		<p>Decrease by 4 requests compared with Q3 2025/26</p> <p>Increase by 25 requests compared with Q4 2024/25</p>	<p>Kirklees – 1.22</p> <ul style="list-style-type: none"> ● Bradford – 0.44 ● Calderdale – 1.47 ● Leeds – 1.62 ● Wakefield – 1.25 <p>Number of SAR requests per 1,000 population (2024/25)</p>
% spend with local suppliers (Kirklees)*	Performance	56.4% (£305.2M / £541.5M) (2025/26)		<p>Worse by 3.6 percentage points compared with 2024/25</p> <p>Worse by 1.2 percentage points compared with 2023/24</p>	<p>No benchmarking data is available</p>

*Based on the top 300 vendor spend

Finance Key Measures

Council Tax collection for 2025/26 closed at 94.18%, with £286.7m collected from £304.4m billed, representing a small improvement on 2024/25 (94.16%). As expected, collection slowed towards year-end as remaining balances were increasingly linked to households experiencing financial difficulty. Collection performance was impacted due to delays by the Valuation Office Agency in removing properties from banding, which affected the timely adjustment of accounts and recovery activity. In addition, changes to empty property premiums increased the overall amount to be collected, requiring continued and enhanced customer engagement. Despite these challenges, performance has remained stable, is in line with the Kirklees average, and remains broadly consistent with the statistical neighbour's benchmark.

Business Rates collection for 2025/26 closed at 95.38%, with £105.8m collected from £110.9m billed, compared with 96.17% in 2024/25. Performance has been influenced by the continued challenging trading environment, including an increase in business closures and the growing use of court-approved restructuring plans, which affects agreed payment levels and write offs during the year. Collection is comparable with some neighbouring authorities. During the quarter, focus remained on maintaining engagement with ratepayers and managing recovery activity appropriately, alongside preparing for legislative changes taking effect in 2026/27, which have increased operational and system complexity.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Council Tax collection rate*	Performance	94.18% (£286.7M / £304.4M) (Apr 2025 – Mar 2026)		<p>Better by 0.02 percentage points compared with Apr 2024 – Mar 2025</p> <p>Worse by 1.04 percentage points compared with Apr 2023 – Mar 2024</p>	<p>⬇️ Kirklees - 94.1% Statistical Neighbours - 95.1%</p> <p>Council Tax in-year collection rate (April 2024 to March 2025)</p>
Business Rates collection rate*	Performance	95.38% (£105.8M / £110.9M) (Apr 2025 – Mar 2026)		<p>Worse by 0.79 percentage points compared with Apr 2024 – Mar 2025</p> <p>Worse by 0.85 percentage points compared with Apr 2023 – Mar 2024</p>	<p>⬇️ Kirklees - 96.17% Statistical Neighbours - 96.71%</p> <p>Business rates in-year collection rate (April 2024 to March 2025)</p>

*Cumulative measures, comparisons are with previous 12 months and previous 24 months.

People Services Key Measures

Turnover has increased slightly by 0.1% largely linked to seasonal trends, Turnover remains 0.7% lower than the same quarter in the previous year and is within an acceptable range. The refreshed induction approach was delivered at a pilot event with positive feedback from attendees. The refreshed entry and exit surveys have been launched. Insights will help flag any issues with retention. Directorate action plans following our annual staff survey, “Our Conversation” have been developed to ensure the appropriate activities are prioritised in staff engagement. The refreshed workforce planning priorities have been considered and agreed at People Strategy Programme Board with a refreshed focus on areas of greatest need e.g. where we have an ageing workforce, high turnover, difficulties to recruit.

Future plans to improve employee turnover:

- Welcome events will now be scheduled quarterly
- Further work is taking place to refine council wide induction materials including development of micro learning to support.
- An employee lifecycle data project is underway to understand engagement across the employee lifecycle
- Our conversation action plans will move into delivery

Sickness absence has continued to decrease this quarter from the previous quarter despite the risks from the seasonal impact and is 0.75 days lower than the same quarter in the previous year. Centralised teams continue to support managers to address long and short-term intermittent absences, this includes case management conferences being held for the most complex cases. In addition, bite sized videos (Building Restorative Managers) were released to support managers with the long- and short-term sickness absence process.

Future plans to improve sickness absence:

- The Return-to-Work template will be refreshed and relaunched
- A case management system will be launched and is expected to provide structure and a centralised way to address and resolve employee issues.
- The Occupational Health system will be upgraded and support managers to make quality referrals. Expert guidance will be available for a manager to self-serve. A manager's dashboard will be available to track submissions. Employees will use a centralised booking system to make their own appointments.
- Fit notes, an increased focus on keeping in touch for those employees absent with a fit note that spans a very long period.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Staff turnover (percentage of staff leaving the Council, excluding internal movement)	Performance	2.0% (153 / 7,709) (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Worse by 0.1 percentage points compared with Q3 2025/26</p> <p>Better by 0.7 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 10.3% National – 12.21%</p> <p>Turnover rate (2024/25)</p>
Average sickness days per full time equivalent (FTE) over the last 12 months	Performance	13.28 (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Better by 0.34 days per FTE compared with Q3 2025/26</p> <p>Better by 0.75 days per FTE compared with Q4 2024/25</p>	<p>● Kirklees - 13.9 National - 10</p> <p>Average number of working days lost due to sickness absence per local government employee (2024/25)</p>

Public Health & Health Protection Key Measures

RIDDOR reportable accidents increased in quarter 4 2025/26 compared with quarter 3 2025/26 and compared with the volume recorded in quarter 4 2024/25. The increases can be partly attributed to the work undertaken by the Corporate Safety team, in conjunction with the Unions, in respect of under-reporting of violent incidents in childcare settings. There seemed to be a reluctance to label clients or pupils as 'violent' when there appears to be no malice behind the incident; more related to the individual's condition. The term 'dysregulation' has been agreed to cater for such incidents. This has improved visibility of incidents and supports statutory reporting compliance.

Compared with the same period last financial year, Kirklees has seen a decline in the proportion of **women known to be smokers at the time of delivery (SATOD)** (quarter 3 24/25 = 5.3%; quarter 3 25/26 = 3.4%). The ambition for reducing SATOD in England is to achieve a target of 6% or fewer women smoking at the time of delivery. Kirklees is one of nine local authorities in Yorkshire and Humber now reporting a SATOD rate of less than 5% and lower than the West Yorkshire rate at 4.5%. Maternity services in Kirklees continue to provide effective, timely stop smoking support and interventions. In addition, strong strategic and operational relationships between maternity services, public health commissioners and community stop smoking providers ensure that reducing smoking in pregnancy remains central to our place-based ambition to reduce overall smoking rates.

Future plans to support SATOD include:

- Continue offering vape starter packs and referrals to community stop smoking services for significant others of pregnant women who smoke.
- Work with Communications and senior officers in Mid Yorkshire Teaching NHS Trust (MYTT) and Calderdale and Huddersfield NHS Foundation Trust (CHFT) to develop bespoke hospital-based campaigns promoting stop smoking support (e.g., the Smoke Free App).
- Progress strategic discussions with the Trusts to enable the Wellness Services to establish drop-in sessions in Trust settings, focusing on outpatients and visitors, to increase opportunities for pregnant women who smoke to receive support to quit.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Smoking during pregnancy (mother's smoking status at time of delivery)*	Performance	3.4% (35 / 1,025) (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p> <p>5.3% 4.1% 3.4%</p>	<p>Better by 0.7 percentage points compared with Q2 2025/26</p> <p>Better by 1.9 percentage points compared with Q3 2024/25</p>	<p>● Kirklees – 3.4% National – 4.1%</p> <p>Smoking during pregnancy</p> <p>(Q3 2025/26)</p>
Number of RIDDOR reportable incidents	Performance	19 (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p> <p>14 12 19</p>	<p>Worse by 7 incidents compared with Q3 2025/26</p> <p>Worse by 5 incidents compared with Q4 2024/25</p>	<p>● Kirklees - 224 National – 205</p> <p>Rate of total reported non-fatal injury per 100,000 employees</p> <p>(2024/25)</p>

*Trend data comes from local NHS Trust maternity datasets; benchmark data comes from nationally reported data

Skills & Regeneration Key Measures

The latest **employment data** for Kirklees indicates a steady downward trend, broadly reflecting wider labour-market pressures seen across the region and nationally. The decline is most evident among residents with long-term health conditions and those with caring responsibilities, whose barriers to work remain persistent. Compared with both last quarter and the same period last year, Kirklees is performing slightly below expectations, and while employer engagement activity has strengthened, these efforts have not yet translated into visible improvements in the headline employment rate. Over the last quarter, we have focused on deepening employer engagement and expanding support through grants to grassroots organisations, enabling them to reach residents who have been inactive for extended periods. While these impacts are not yet reflected in the employment rate, they demonstrate meaningful progress in readiness, motivation and wellbeing.

The latest data shows that 85.4% of the Kirklees population now holds at least a **Level 2 qualification**, representing a slight decline on the previous quarter but still above the regional average. In response to these trends, the Council will continue joint advocacy with Kirklees College and partners through our community learning networks to secure long-term investment in adult learning and skills. This includes expanding targeted learning opportunities aligned to priority sectors, strengthening progression routes into higher-value employment, and reviewing community learning uptake to identify where engagement can be improved.

There has been a modest reduction in the 'whole population' figure for **business births** in the latest data. The data relates to all new business starts captured by ONS and does not reflect the activity of the service in supporting new start-up activity, including through the Huddersfield Health Innovation Incubator programme. Changes in WYCA's funding for business support at local authority level and the move to a more outcomes-based funding model have created the opportunity for the Council to review its general start-up support. This is delivered through a gateway or triage model where clients needs are assessed before they are signposted to the most appropriate provision to meet their needs (e.g. the regional Ad:Venture or King's Trust programmes, HHII etc) or retained as Business Kirklees clients where in-house support by one of our advisors is most appropriate. This ensures that the Council's finite capacity in this space (one business advisor) can be targeted most effectively at those clients that would benefit from support. The second 'Thrive' cohort of health/wellbeing/life science start-ups (part of the HHII programme) has now completed its programme of intensive, pre-start or early-stage support. We will continue to provide support and mentoring for Thrive graduates through the HHII programme with two further cohorts planned for 2026/27.

The submission of **major planning applications** is tied closely to the wider economy including viability and land availability. The former is largely outside of the control of the Council. The latter is a matter the Council can contribute towards by helping to update the Local Plan and bring forward new sites to meet out housing needs. This work is ongoing and targeted for completion and adoption 2029. Nationally Kirklees maintains a high performing Planning Service, delivering above Government targets for decisions and appeal defence. The challenge locally is to try and speed up the process from start to finish. This is a combination of factors, predominantly insufficient skilled, experienced planning and wider built environment specialists in the Council. Updating our IT systems is an ongoing project for 2026/7 which will add some limited improvement in service delivery. On a day to day basis the planners and wider development colleagues engage with applicants, agents and

developers to listen to feedback and responses for the Planning Service. There have been significant reforms to the Planning System national which now needs to be reflected locally. The National Scheme of Delegation requires updates to the Council Constitution by the end of September 2026. Responding to the likely changes to the political make-up of the council could have significant implications for housing delivery depending upon which party ends up running the council and the subsequent make-up of the planning committee. In terms of meeting the housing growth agenda, there is a need to increase the staffing across the planning service to meet the demand and complexity of cases. Recent recruitment outcomes have been mixed with junior roles easier to fill than skilled, experienced posts.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Employment Rate*	Performance	72.7% (210,800 / 289,959) (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Worse by 2.2 percentage points compared with Q2 2025/26</p> <p>Worse by 4.9 percentage points compared with Q3 2024/25</p>	<p>● Kirklees – 72.7% Yorkshire and the Humber – 73.2%</p> <p>(Jan 2025 – Dec 2025)</p>
Percent of population with at least level 2 qualification***	Performance	85.4% (229,500 / 269,500) (2024)	<p>2020 2021 2022 2023 2024</p>	<p>Worse By 1.9 percentage points compared with 2023</p> <p>No comparison data available for 2022</p>	<p>● Kirklees – 85.4% Yorkshire and the Humber – 85.1%</p> <p>(2024)</p>
Business births**	Performance	420 (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Worse by 30 businesses compared with Q2 2025/26</p> <p>Better by 10 businesses compared with Q3 2024/25</p>	<p>● Kirklees – 12.1 West Yorkshire – 13.1</p> <p>Business births per 10,000 people aged 16+</p> <p>(Oct-Dec 2025)</p>

*Data taken from national dataset so there is a 6-month lag, most up to date data available is for the period Jan to Dec 2025

**Data taken from national datasets, there is a 3-month lag, most up to date data available is for Oct to Dec 2025

***Annual measure most up to date data provided is for 2023.

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																
Number of planning applications received - major	Demand	13 (Q4 2025/26)	<table border="1"> <caption>Trend Data</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2022/23</td> <td>12</td> </tr> <tr> <td>Q2 2023/24</td> <td>14</td> </tr> <tr> <td>Q4 2023/24</td> <td>12</td> </tr> <tr> <td>Q2 2024/25</td> <td>15</td> </tr> <tr> <td>Q4 2024/25</td> <td>13</td> </tr> <tr> <td>Q2 2025/26</td> <td>18</td> </tr> <tr> <td>Q4 2025/26</td> <td>13</td> </tr> </tbody> </table>	Quarter	Value	Q4 2022/23	12	Q2 2023/24	14	Q4 2023/24	12	Q2 2024/25	15	Q4 2024/25	13	Q2 2025/26	18	Q4 2025/26	13	<p>Decrease by 4 applications compared with Q3 2025/26</p> <p>Same by 0 applications compared with Q4 2025/26</p>	<p>◆ Kirklees – 0.4 Yorkshire and the Humber – 0.4</p> <p>Number of major planning application decisions per 1,000 properties (Apr 24 – Mar 25)</p>
Quarter	Value																				
Q4 2022/23	12																				
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Q2 2024/25	15																				
Q4 2024/25	13																				
Q2 2025/26	18																				
Q4 2025/26	13																				

Highways, Streetscene and Waste Key Measures

The Service continues to ensure that it **attends to emergency defects** in line with the industry standards to ensure the Councils operates a safe highway network. The quarter 4 2025/26 data suggests that service efforts and focus are appropriate and proportionate. Our data does indicate we are moving in the right direction, and our achievements are better on average within the region. The service continues to invest in modernising the service through a focussed digital transformation programme where AI embedment will see its increasing use into our business-as-usual operating procedures. The service therefore looks to centralise highway assets management to ensure new technology advancements are applied increasingly to more of the highway network moving forward. With the highway network increasing in size and the climate changes that we will experience, an approach is needed to address the volume of emergency defects the service receives. Hence the service, as part of its asset management strategy, plans to focus on preventative maintenance. This will hope to ensure that reportable emergency defects are reducing which will provide a better user experience of the highway network. A reduced volume of emergency defects will also aid the service in meeting its performance targets.

Waste collection performance this quarter has been managed through a continued focus on service reliability and rapid resolution of issues as they arise. A new waste performance dashboard is now live and is being embedded within governance boards to provide consistent oversight, track recurring issues (including missed collections and contamination), and support targeted improvement activity. Over the year we have strengthened day-to-day performance management through improved use of data and route intelligence, clearer escalation and follow-up arrangements for missed collections, and a continued focus on reducing contamination through targeted communications. This is supporting more consistent delivery and better insight into where further improvements are needed. The year saw over 9.7m bins collected with only 0.35% of these having an issue reported by residents. Recycling contamination remains a key focus. In quarter 4 11.2% of recycling was rejected due to contamination, representing a small improvement on the previous quarter. We have been working closely with SUEZ to better understand the drivers of contamination and strengthen how it is managed across the end-to-end process, including improvements within the material recycling facility to support better identification and separation of material. Targeted communications and operational checks are continuing to help residents put the right items in the right bins and reduce avoidable rejection.

Fly-tipping incidents have reduced, and the overall trend is now moving in a downward direction. During the year the service has stabilised resourcing following a sustained period of pressure, with recruitment successful across most roles, helping to restore capacity and improve response. Enforcement capability has also been significantly expanded, strengthening our ability to investigate incidents, take action against offenders and deter repeat behaviour. Clean-up funding has been utilised and targeted actions in known hotspot locations have been completed, alongside continued work with partners and communities to prevent re-occurrence. The draft fly-tipping and litter strategy, aligned to the Keep Britain Tidy approach, is now being reviewed and finalised, ready for adoption and implementation to support longer-term and more consistent improvements.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% of emergency defects made safe within intervention timescales*	Performance	100% (Q4 2025/26)	<p>Quarterly figures 2023/24: 97.1% Annual cumulative figures 2024/25: 94.6% Annual cumulative figures 2025/26: 97.8%</p>	<p>Better by 3.6 percentage points compared with Q3 2025/26</p> <p>Better by 5.4 percentage points compared with Q4 2024/25</p>	<p>Kirklees – 97.1% Statistical Neighbours – 89.3%</p> <p>Percentage of emergency defects (Cat 1, Priority 1) made safe within target time (2023/24)</p>
Number of fly tipping incidents	Demand	2,852 (Q4 2025/26)	<p>Quarterly figures 2024/25: 2,920 Quarterly figures 2025/26: 2,069</p>	<p>Increase by 783 incidents compared with Q3 2025/26</p> <p>Decrease by 68 incidents compared with Q4 2024/25</p>	<p>Kirklees – 22.6 Yorkshire and the Humber – 17.7</p> <p>Fly-tipping incidents reported per 1,000 people (2024/25)</p>
Recycling rejected due to contamination	Performance	11.2% (582.38 / 5,194.12) (Q4 2025/26)	<p>Quarterly figures 2023/24: 13.3% Quarterly figures 2024/25: 8.2% Quarterly figures 2025/26: 11.6%</p>	<p>Better by 0.4 percentage points compared with Q3 2025/26</p> <p>Worse by 0.3 percentage points compared with Q4 2024/25</p>	<p>Kirklees – N/A National – 16.6%</p> <p>% of contaminants in recycling+ (2024)</p>

*This measure is reported in line with the APSE emergency defects definition for Category 1 / Priority 1 safety defects (CAT1TT), being carriageway defects that require making safe within the locally defined intervention timescale of 24 hours from the point the authority first became aware of the defect. The figures presented reflect the number of Cat 1 emergency defects identified (CAT1D) and the number made safe within target time (CAT1TT) and are the same basis as those submitted for APSE annual benchmarking. While APSE reporting is undertaken annually, the underlying data can also be produced on a quarterly basis where required to support in-year performance monitoring and Council Plan reporting, with the annual figure retained for external benchmarking consistency. It should be noted that this measure relates specifically to condition-based highway safety defects. Other out-of-hours emergency activities undertaken by the Highways Service (e.g. road traffic collisions, flooding, police requests, winter service or obstructions) are recorded under a single standby code and are not classified as Cat 1 carriageway defects. These are therefore excluded to ensure alignment with the APSE definition and to avoid misrepresentation of performance.

+% of contaminants in recycling benchmarking data sourced from WRAP – tackling contamination in dry recycling practical guide

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																												
Collections without complaint (missed bins)	Performance	99.69% (2,177,071 / 2,183,836) (Q4 2025/26)	<table border="1"> <caption>Trend Data</caption> <thead> <tr> <th>Quarter</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>Q4 2022/23</td> <td>~99.65%</td> </tr> <tr> <td>Q1 2023/24</td> <td>~99.68%</td> </tr> <tr> <td>Q2 2023/24</td> <td>~99.68%</td> </tr> <tr> <td>Q3 2023/24</td> <td>~99.62%</td> </tr> <tr> <td>Q4 2023/24</td> <td>~99.65%</td> </tr> <tr> <td>Q1 2024/25</td> <td>~99.68%</td> </tr> <tr> <td>Q2 2024/25</td> <td>~99.69%</td> </tr> <tr> <td>Q3 2024/25</td> <td>~99.67%</td> </tr> <tr> <td>Q4 2024/25</td> <td>99.67%</td> </tr> <tr> <td>Q1 2025/26</td> <td>~99.65%</td> </tr> <tr> <td>Q2 2025/26</td> <td>~99.63%</td> </tr> <tr> <td>Q3 2025/26</td> <td>~99.63%</td> </tr> <tr> <td>Q4 2025/26</td> <td>99.69%</td> </tr> </tbody> </table>	Quarter	Value (%)	Q4 2022/23	~99.65%	Q1 2023/24	~99.68%	Q2 2023/24	~99.68%	Q3 2023/24	~99.62%	Q4 2023/24	~99.65%	Q1 2024/25	~99.68%	Q2 2024/25	~99.69%	Q3 2024/25	~99.67%	Q4 2024/25	99.67%	Q1 2025/26	~99.65%	Q2 2025/26	~99.63%	Q3 2025/26	~99.63%	Q4 2025/26	99.69%	<p>Better by 0.06 percentage points compared with Q3 2025/26</p> <p>Better by 0.02 percentage points compared with Q4 2024/25</p>	<p>Kirklees – N/A National – 85.69</p> <p>Missed collection per 100,000 collections++</p> <p>(2022/23)</p>
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++Missed collections per 100,000 collections data sourced from APSE, this is the most up to date data available

Homes & Neighbourhoods Key Measures

Damp, mould and condensation (DMC) volumes in quarter 4 have remained broadly stable, with the expected rise in cases linked to seasonal conditions that typically increase reporting. Most cases continue are managed within business-as-usual resources, indicating that current capacity remains appropriate. While some cases required additional follow-on works, compliance with Awaab's Law timescales has been maintained and performance is consistent with the previous quarter. Overall, the data shows a stable position through winter and reduction in the last week of the quarter. We committed to managing DMC cases within existing resources while retaining the ability to increase capacity through the third contractor available via the framework should demand increase. This approach remains in place. Although volumes have not required escalation to the third contractor this quarter, the arrangement provides assurance that we can respond quickly if demand rises, ensuring continued compliance. Investigations and remedial works have been completed to required standards, with a focus on identifying root causes avoiding repeat repairs. This has supported improved case resolution and reduced the likelihood of recurrence. Clearer communication with residents has helped manage expectations and provided reassurance around timescales and responsibilities, contributing to improved confidence in how cases are handled. Next quarter the focus on further reduction in cases and possibly establishing a lower BAU level, environmental sensors will provide some additional data and planned works programmes will support longer-term prevention rather than reactive intervention.

Quarter 4 data shows continued improved consistency on **repairs delivery**, particularly around first-time completion, emergency and routine repairs. Improvements in operational practices have begun to translate into a reduction in the average number of days taken to complete repairs across all trades, indicating positive impact. We committed to investigating the decline in first-fix performance and challenging this through operational changes. During quarter 4 this has been progressed through improved van stock arrangements to reduce numbers not completed at first visits, a stronger focus on decision-making on site, and clearer ownership by operatives for seeing jobs through where possible. These actions have directly supported earlier completion of repairs and reduced additional visits. We also committed to keeping residents informed where delays occur. This has continued throughout the quarter, helping manage expectations and reduce avoidable repeat contact and complaints. Next quarter the focus will be on embedding consistency across all trades, strengthening performance management. We will also continue work to improve accuracy of diagnosis at first visit and ensure residents receive clear, timely updates. The aim is to further reduce completion times, improve customer experience, and build a more efficient and responsive repairs service.

The Council continues to make strong progress in delivering its **fire safety remediation programme** across both low-rise and medium-rise stock, with a clear programme structure, defined delivery routes, and robust governance arrangements in place. For low-rise blocks, delivery is being progressed through two in-house workstreams alongside a separately procured programme for compartmentation and fire doors. Works relating to emergency lighting are already on site and progressing in line with the agreed programme, with completion scheduled for November 2027. In parallel, the Part 6 fire detection programme is due to commence at the end of April 2026, with the same completion timeframe. Both workstreams are being delivered by Property Services and are targeted on a risk basis, with installations undertaken only where identified through the Fire Risk Assessment (FRA) process.

The procurement of the compartmentation and fire doors workstream, which represents the most significant element of the programme, is progressing in line with expectations. The Council is working in partnership with Procure Plus to access an established framework of competent contractors. A detailed procurement project plan has been developed and formally approved by the Council's internal procurement team, setting out all stages through to contract award.

Contract award remains on track for the end of July 2026. This provides assurance that mobilisation can commence immediately thereafter, enabling the programme to start on site as intended and in line with the sequencing assumptions previously shared. The delivery model has been designed to ensure that in-house works (detection and emergency lighting) are progressed ahead of the compartmentation and fire door works. This sequencing reduces operational risk, avoids the overlap of multiple principal contractors operating concurrently on the same site, and supports compliance with the Construction (Design and Management) Regulations 2015 (CDM), ensuring clear accountability for site safety and coordination of works.

Once appointed, the contractor will deliver a comprehensive scope of works including remediation of fire compartmentation, associated minor repairs, and the replacement of fire doors across both communal areas and individual dwellings, as well as ancillary doors where required. Subject to contract award in line with the current programme, full completion of the low-rise remediation programme is anticipated by February 2028. This is now an accelerated programme condensed into two years, moving away from an initial five-year programme.

A strong governance framework is in place to oversee delivery. A weekly management group comprising Assets, Council Procurement, and Procure Plus monitors progress against the programme and manages key risks and dependencies. This is supported by regular reporting to the Head of Service and HCRIB, ensuring ongoing senior oversight and assurance.

In summary, all elements of the fire safety remediation programme are progressing in line with the agreed trajectory. Procurement activity is advancing as planned, and there is a high level of confidence that the programme will commence on site in July 2026 as previously indicated.

Core CX reports are built and tested, these include Anti-social Behaviour, Current / Former Tenants Accounts, and Tenant Census Data. Some reports require minor amendments and the Data and Insight team are working through these. Availability of resource has been challenging for the Data and Insight service, but arrangements are on track to source additional support for report building. In the next quarter the focus will be to identify additional 'out of the box' reports that can be developed to support and enable performance reporting and business insights.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of rents in arrears.*	Performance	3.49% (£3,336,957 / £95,541,932) (Q2 2025/26)	<p>Q2 2022/23 Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26</p>	<p>Worse by 0.11 percentage points compared with Q1 2025/26</p> <p>Better by 0.07 percentage points compared with Q2 2024/25</p>	<p>◆ Kirklees – 3.2% Statistical Neighbours – 3.2%</p> <p>Current tenant arrears % (Q4 2024/25)</p>
Average days to re-let time.*	Performance	68.3 (Q2 2025/26)	<p>Q2 2022/23 Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26</p>	<p>Better by 2.7 days compared with Q1 2025/26</p> <p>Better by 21.8 days compared with Q2 2024/25</p>	<p>◆ Kirklees – 85.49 Statistical Neighbours – 51.6</p> <p>(Q4 2024/25)</p>
Number of open damp, mould and condensation cases	Demand	387 (Q4 2025/26)	<p>Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Decrease by 6 cases compared with Q3 2025/26</p> <p>Decrease by 1,326 cases compared with Q4 2024/25</p>	<p>● Kirklees – 15.47% Statistical Neighbours – 16.3%</p> <p>Damp and mould live cases as a % of stock (Q4 2024/25)</p>
Proportion of non-emergency responsive repairs completed within timescale.	Performance	89.3% (52,968 / 59,287) (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Better by 0.8 percentage points compared with Q3 2025/26</p> <p>Better by 5.4 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 83.9% National – 82.6%</p> <p>% of non-emergency repairs completed within target timescale (Q4 2024/25)</p>

*benchmark figure based on Q4 2024/25, historic data is not available

Development Key Measures

The number of **households in all types of temporary accommodation** has levelled off over the last three quarters, to around 375 – 380. This is in line with the informal target we set for ourselves following our external service development review in Autumn 2024, suggesting this is now our new operational norm for a Local Authority of our size/demographics. The number of households with children who are accommodated in bed and breakfast temporary accommodation has continued to reduce, and during quarter 4 we were able to achieve fewer than 5 families in B&B for more than the statutory time limit of six weeks, a major positive achievement.

During quarter 4 we completed full occupation of the additional units of self-contained family temporary accommodation which the Council has leased from the private sector and brought more council-owned stock into the temporary accommodation portfolio.

There was a reduction in the number of new temporary accommodation placements made during quarter 4 with 16 fewer placements over the quarter compared to quarter 3. It is too early to say whether this is indicative of a potential downward demand trend, or an increase in successful prevention outcomes. Severe Weather Emergency Provision was activated on 10 nights during the quarter and operated smoothly. Rough sleeping does remain a challenge in some locations, with particularly complex and vulnerable rough sleepers who require significant support.

Preparation for the implementation of the Renters' Rights Act has continued, with investment in training of all teams to ensure they are upskilled to respond to the new duties contained within the Act. Public communication with landlords has commenced. New enforcement policies have been drafted for approval. New Burdens Funding has been awarded to help the Council implement the new act; this is being used to expand capacity and build specialisms. Recruitment of staff is well underway, and the Tenancy Relations function (previously a pilot) will be live when the provisions of the Act come into force.

Work has commenced on reviewing and refreshing the multi-agency Kirklees Homelessness Forum, which will play a key role in governance and oversight of the Homelessness Strategy Action Plan which must be published by the Council by Autumn 2026.

We continue to work with developers and housing association to deliver new **affordable homes** across the district. The focus of this activity is securing affordable homes through the planning system and using our own land assets. The affordable housing team within Housing Growth have worked with developers to encourage the delivery of social rent homes where possible, as this is the area of greatest need. The wider housing growth team are also in the process of delivering two 100% affordable sites working with Housing Association Thirteen, and have worked with the developer of the Soothill site to deliver affordable homes significantly in excess of the planning policy requirement.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of households in temporary accommodation.	Demand	379 (Q4 2025/26)		<p>Increase by 5 households compared with Q3 2025/26</p> <p>Decrease by 16 households compared with Q4 2024/25</p>	<p>Kirklees – 1.89</p> <ul style="list-style-type: none"> ● Bradford – 2.11 ● Calderdale - 0.74 ● Leeds – 2.00 ● Wakefield - 1.70 <p>Number of households in temporary accommodation per 1,000 households (Q2 2025/26)</p>
Gross Affordable Housing Completions	Performance	256 (2023/24)		<p>Better by 129 homes delivered compared with 2022/23</p> <p>Better by 147 homes delivered compared with 2021/22</p>	<p>No benchmarking data is available</p>

Environment Strategy & Climate Change Key Measures

The data shows a continued increase in the number of **children accessing home to school transport**, which remains higher than in previous years. While demand has stabilised compared with the previous quarter, it is higher than the same point last year, reflecting ongoing growth in eligible SEND pupils. This sustained demand continues to place pressure on service capacity. Although demand has not increased further in Quarter 4, the overall level remains above what we would want to see over the medium term. This reflects factors largely outside the Council's control, including changes in pupil needs and eligibility, and the increasing complexity of individual transport arrangements required to meet statutory duties.

Over the last quarter, the Council has continued to progress its passenger travel transformation programme, with a focus on improving efficiency and resilience while maintaining safe and reliable transport for children and young people. Activity has included expanding the use of personal travel budgets where appropriate and investing in new IT systems to improve data quality, routing and planning. These changes are intended to support better use of resources and a more sustainable service model over time. While these improvements are not yet fully reflected in the headline demand data, early indications show that the service is better positioned to manage ongoing pressures and respond more flexibly to future changes in demand.

Next quarter, the focus will be on implementing the new transport IT system, strengthening data-led planning and decision-making, and continuing policy and contract reviews to improve efficiency and market resilience.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of children accessing home to school transport	Demand	1,596 (End of Q4 2025/26)		<p>Same by 0 children compared with Q3 2025/26</p> <p>Increase by 19 children compared with Q4 2024/25</p>	DfT are looking at collecting data nationally next year

** Prior to 2024/25 personal travel budgets (PTBs) and mileage were always an option to parents but were not the main focus of the service. The main focus was providing physical transport, and the vast majority of children were transported in taxi's / mini-buses, and therefore data on PTBs and mileage was limited and was never put forward as part of reporting, the service merely reported on the number of children on physical transport.

The focus of the service has now changed to offering a personal travel budget instead of physical transport through the introduction of enhanced personal travel budget offer and post-16 transport statement introduction of default offer of personal travel budget as opposed to physical transport. This has resulted in changes to reporting metrics to include more granular detail surround personal travel budgets, mileage and physical transport. Current systems do not allow to report on historic data, something which is being addresses.

Appendix Measures

Adults & Health

Adults Social Care (ASC) Operation Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% Contacts to ASC that were signposted, information, advice or guidance was given or had no further action	Performance	72.72% (Q4 2025/26)		<p>Better by 0.44 percentage points compared with Q3 2025/26</p> <p>Better by 24.79 percentage points compared with Q4 2024/25</p>	No benchmarking data is available
% Contacts to ASC that progress to an Assessment	Performance	13.5% (Q4 2025/26)		<p>Better by 0.3 percentage points compared with Q3 2025/26</p> <p>Better by 5.9 percentage points compared with Q4 2024/25</p>	No benchmarking data is available
% Care Act Assessments that progressed to a long-term service	Performance	62.4% (Q4 2025/26)		<p>Worse by 0.4 percentage points compared with Q3 2025/26</p> <p>Worse by 5.6 percentage points compared with Q4 2024/25</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																														
Average commissioned home care hours per user.	Demand	12.50 (End of Q4 2025/26)	<table border="1"> <caption>Average commissioned home care hours per user</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2023/24</td><td>13.35</td></tr> <tr><td>Q3 2023/24</td><td>13.35</td></tr> <tr><td>Q1 2024/25</td><td>13.35</td></tr> <tr><td>Q3 2024/25</td><td>13.35</td></tr> <tr><td>Q1 2025/26</td><td>13.35</td></tr> <tr><td>Q3 2025/26</td><td>12.80</td></tr> <tr><td>Q4 2025/26</td><td>12.50</td></tr> </tbody> </table>	Quarter	Value	Q1 2023/24	13.35	Q3 2023/24	13.35	Q1 2024/25	13.35	Q3 2024/25	13.35	Q1 2025/26	13.35	Q3 2025/26	12.80	Q4 2025/26	12.50	<p>Decrease by 0.30 hours per user compared with the end of Q3 2025/26</p> <p>Decrease by 0.85 hours per user compared with the end of Q4 2024/25</p>	<p>● Kirklees – 13.5 National – 14.4</p> <p>(2023/24)</p>														
Quarter	Value																																		
Q1 2023/24	13.35																																		
Q3 2023/24	13.35																																		
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Q3 2025/26	12.80																																		
Q4 2025/26	12.50																																		
Permanent admissions to residential care per 100,000 population for adults aged 65 or over.	Demand	505.1 (End of Q4 2025/26)	<table border="1"> <caption>Permanent admissions to residential care per 100,000 population for adults aged 65 or over</caption> <thead> <tr> <th>Quarter</th> <th>Adults aged 18-64</th> <th>Adults aged 65 or over</th> </tr> </thead> <tbody> <tr><td>Q4 2023/24</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q1 2024/25</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q2 2024/25</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q3 2024/25</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q4 2024/25</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q1 2025/26</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q2 2025/26</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q3 2025/26</td><td>21.3</td><td>494.0</td></tr> <tr><td>Q4 2025/26</td><td>21.3</td><td>505.1</td></tr> </tbody> </table>	Quarter	Adults aged 18-64	Adults aged 65 or over	Q4 2023/24	21.3	494.0	Q1 2024/25	21.3	494.0	Q2 2024/25	21.3	494.0	Q3 2024/25	21.3	494.0	Q4 2024/25	21.3	494.0	Q1 2025/26	21.3	494.0	Q2 2025/26	21.3	494.0	Q3 2025/26	21.3	494.0	Q4 2025/26	21.3	505.1	<p>Increase by a rate of 11.1 users compared with the end of Q3 2025/26</p> <p>Increase by a rate of 5.0 users compared with the end of Q4 2024/25</p>	<p>● Kirklees – 500.1 National – 592.5</p> <p>(2024/25)</p>
Quarter	Adults aged 18-64	Adults aged 65 or over																																	
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Permanent admissions to residential care per 100,000 population for adults aged 18-64	Demand	20.6 (End of Q4 2025/26)	<table border="1"> <caption>Permanent admissions to residential care per 100,000 population for adults aged 18-64</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q4 2023/24</td><td>21.3</td></tr> <tr><td>Q1 2024/25</td><td>21.3</td></tr> <tr><td>Q2 2024/25</td><td>21.3</td></tr> <tr><td>Q3 2024/25</td><td>21.3</td></tr> <tr><td>Q4 2024/25</td><td>21.3</td></tr> <tr><td>Q1 2025/26</td><td>21.3</td></tr> <tr><td>Q2 2025/26</td><td>21.3</td></tr> <tr><td>Q3 2025/26</td><td>21.3</td></tr> <tr><td>Q4 2025/26</td><td>20.6</td></tr> </tbody> </table>	Quarter	Value	Q4 2023/24	21.3	Q1 2024/25	21.3	Q2 2024/25	21.3	Q3 2024/25	21.3	Q4 2024/25	21.3	Q1 2025/26	21.3	Q2 2025/26	21.3	Q3 2025/26	21.3	Q4 2025/26	20.6	<p>Decrease by a rate of 3.0 users compared with the end of Q3 2025/26</p> <p>Decrease by a rate of 0.7 users compared with the end of Q4 2024/25</p>	<p>● Kirklees – 21.3 National – 17</p> <p>(2024/25)</p>										
Quarter	Value																																		
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Q4 2025/26	20.6																																		

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of people waiting for an ASC assessment	Performance	322 (End of Q4 2025/26)		<p>Worse by 31 people compared with the end of Q3 2025/26</p> <p>Better by 4 people compared with the end of Q4 2024/25</p>	No benchmarking data available
% discharges from Reablement where independence has been maximised	Performance	66.6% (443 / 295) (Q4 2025/26)		<p>Better by 2.5 percentage points compared with Q3 2025/26</p> <p>Worse by 15.2 percentage points compared with Q4 2024/25</p>	<p>● Kirklees - 86.9 National - 77.1</p> <p>(2024/25)</p>
% discharges from recovery beds to the community	Performance	34.5% (19 / 55) (Q4 2025/26)		<p>Worse by 18.6 percentage points compared with Q3 2025/26</p> <p>Worse by 4 percentage points compared with Q4 2024/25</p>	Benchmarking data not publicly available
Survey measures - Overall satisfaction of people who use services with their care and support*	Performance	60.6 (2024/25)		<p>Worse by 3.3 percentage points compared with Q1 2025/26</p> <p>Worse by 1.4 percentage points compared with Q2 2024/25</p>	<p>● Kirklees - 60.6 National - 65.1</p> <p>(2024/25)</p>

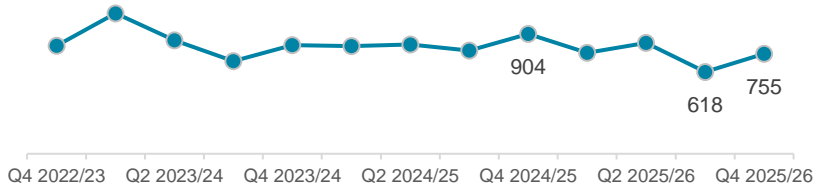
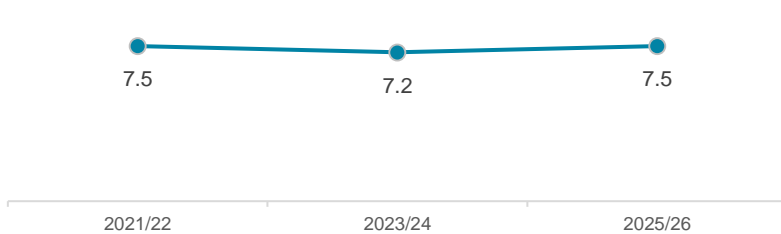
*Annual survey, most up to date data available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% s42 safeguarding enquiries where the risk was reduced or removed.	Performance	94.6% (370 / 391) (Q4 2025/26)		<p>Worse by 1.8 percentage points compared with Q3 2025/26</p> <p>Worse by 4.2 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 99% National – 91%</p> <p>(2024/25)</p>
% S42 safeguarding enquiries where making safeguarding personal outcomes were met.	Performance	86.5% (Q4 2025/26)		<p>Better by 6.4 percentage points compared with Q3 2025/26</p> <p>Better By 34.5 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 95.4% National – 94.2%</p> <p>(2023/24)</p>

Integrated Commissioning Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% Kirklees ASC providers judged as good or outstanding by CQC	Performance	76.9% (143 / 186) (End of Q4 2025/26)		<p>Worse by 1.7 percentage points compared with the end of Q3 2025/26</p> <p>Better by 1.2 percentage points compared with the end of Q4 2024/25</p>	<p>● Kirklees – 78.6% National – 83.4%</p> <p>(Q3 2025/26)</p>

Communities and Access Services Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Total number of referrals to Wellness Service	Demand	755 (Q4 2025/26)		<p>Increase by 137 referrals compared with Q3 2025/26</p> <p>Decrease by 149 referrals compared with Q4 2024/25</p>	No benchmarking data is available
Carers of people in ASC quality of life (assess the overall quality of life of carers who support individuals with adult's social care needs) *	Performance	7.5 (2025/26)		<p>Better by 0.3 compared with 2023/24</p> <p>Same by 0.0 compared with 2021/22</p>	<p>⬇️</p> <p>Kirklees - 7.2 National - 7.3</p> <p>(2023/24)</p>

*Biennially collected Measure, most up to date data available at the time of producing the report

Children & Families

Learning & Early Support Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Education, Health, and Care Plans	Demand	5,136 (Q4 2025/26)		<p>Increase by 53 EHC plans compared with Q3 2025/26</p> <p>Increase by 365 EHC plans compared with Q4 2024/25</p>	<p>● Kirklees – 4.8%</p> <p>Statistical Neighbours – 5.5%</p> <p>% of pupils with statement of SEN or EHC Plans</p> <p>(2024)</p>
Percentage of inspected Early Years providers rated Good or better by Ofsted*	Performance	98% (278 / 283) (Q2 2025/26)		<p>Same by 0 percentage points compared with Q3 2024/25</p> <p>Same by 1 percentage points compared with Q2 2024/25</p>	<p>◆ Kirklees - 98%</p> <p>National - 98%</p> <p>Percentage of inspected Early Years providers rated Good or better by Ofsted</p> <p>(Q2 2025/26)</p>
Not in Education, Employment or Training - % of 16-17 year olds that are not in education, employment or training**	Performance	2.9% (2025/26)		<p>Worse by 0.1 percentage points compared with 2024/25</p> <p>Worse by 0.4 percentage points compared with 2023/24</p>	<p>● Kirklees – 2.9%</p> <p>Statistical Neighbours - 5%</p> <p>(2024/25)</p>

*Most recent data available, Q2 2025/26

**Annually collected measure, no data available for quarter 3 2025/26

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																					
Percentage of pupils who are persistently absent (attendance below 90%) from school*	Performance	19.17% (Sep 2024 – Jul 2025)	<table border="1"> <caption>Trend Data for Persistently Absent Pupils</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Sep 2020 - Jul 2021</td> <td>21.20%</td> </tr> <tr> <td>Sep 2021 - Jul 2022</td> <td>20.90%</td> </tr> <tr> <td>Sep 2022 - Jul 2023</td> <td>20.90%</td> </tr> <tr> <td>Sep 2023 - Jul 2024</td> <td>19.17%</td> </tr> <tr> <td>Sep 2024 - Jul 2025</td> <td>19.17%</td> </tr> </tbody> </table>	Period	Value	Sep 2020 - Jul 2021	21.20%	Sep 2021 - Jul 2022	20.90%	Sep 2022 - Jul 2023	20.90%	Sep 2023 - Jul 2024	19.17%	Sep 2024 - Jul 2025	19.17%	<p>Better by 1.73 percentage points compared with 2023/24 academic year</p> <p>Better by 2.03 percentage points compared with 2022/23 academic year</p>	<p>Kirklees – 20.21% Statistical Neighbours – 20.85%</p> <p>(2023/24 academic year)</p>									
Period	Value																									
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Sep 2021 - Jul 2022	20.90%																									
Sep 2022 - Jul 2023	20.90%																									
Sep 2023 - Jul 2024	19.17%																									
Sep 2024 - Jul 2025	19.17%																									
Suspensions - Number of all school suspensions expressed as a % of school population*	Performance	10.7% (7,315 / 68,391) (Sep 2024 – Jul 2025)	<table border="1"> <caption>Trend Data for Suspensions and Exclusions</caption> <thead> <tr> <th>Period</th> <th>Suspensions (%)</th> <th>Exclusions (%)</th> </tr> </thead> <tbody> <tr> <td>Sep 2019 - Jul 2020</td> <td>~10.5</td> <td>~0.12</td> </tr> <tr> <td>Sep 2020 - Jul 2021</td> <td>~10.8</td> <td>~0.11</td> </tr> <tr> <td>Sep 2021 - Jul 2022</td> <td>~10.8</td> <td>~0.12</td> </tr> <tr> <td>Sep 2022 - Jul 2023</td> <td>10.81%</td> <td>0.13%</td> </tr> <tr> <td>Sep 2023 - Jul 2024</td> <td>11.16%</td> <td>0.17%</td> </tr> <tr> <td>Sep 2024 - Jul 2025</td> <td>10.70%</td> <td>0.13%</td> </tr> </tbody> </table>	Period	Suspensions (%)	Exclusions (%)	Sep 2019 - Jul 2020	~10.5	~0.12	Sep 2020 - Jul 2021	~10.8	~0.11	Sep 2021 - Jul 2022	~10.8	~0.12	Sep 2022 - Jul 2023	10.81%	0.13%	Sep 2023 - Jul 2024	11.16%	0.17%	Sep 2024 - Jul 2025	10.70%	0.13%	<p>Better by 0.46 percentage points compared with 2023/24 academic year</p> <p>Better by 0.11 percentage points compared with 2022/23 academic year</p>	<p>Kirklees – 10.98% National – 9.33%</p> <p>Suspensions - Number of all school suspensions expressed as a % of school population</p> <p>(Q1 2023/24)</p>
Period	Suspensions (%)	Exclusions (%)																								
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Sep 2024 - Jul 2025	10.70%	0.13%																								
Exclusions - Total Permanent Exclusions from Schools as a % of the school population*	Performance	0.13% (89 / 68,391) (Sep 2024 – Jul 2025)	<table border="1"> <caption>Trend Data for Total Permanent Exclusions</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Sep 2019 - Jul 2020</td> <td>~0.12</td> </tr> <tr> <td>Sep 2020 - Jul 2021</td> <td>~0.11</td> </tr> <tr> <td>Sep 2021 - Jul 2022</td> <td>~0.12</td> </tr> <tr> <td>Sep 2022 - Jul 2023</td> <td>0.13%</td> </tr> <tr> <td>Sep 2023 - Jul 2024</td> <td>0.17%</td> </tr> <tr> <td>Sep 2024 - Jul 2025</td> <td>0.13%</td> </tr> </tbody> </table>	Period	Value	Sep 2019 - Jul 2020	~0.12	Sep 2020 - Jul 2021	~0.11	Sep 2021 - Jul 2022	~0.12	Sep 2022 - Jul 2023	0.13%	Sep 2023 - Jul 2024	0.17%	Sep 2024 - Jul 2025	0.13%	<p>Better by 0.04 percentage points compared with 2023/24 academic year</p> <p>Same by 0.0 percentage points compared with 2022/23 academic year</p>	<p>Kirklees – 0.13% National – 0.11%</p> <p>Permanent Exclusions rate</p> <p>(Q1 2023/24)</p>							
Period	Value																									
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Sep 2024 - Jul 2025	0.13%																									

*Annually collected measure, most up to date academic data available

Child Protection & Family Support Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Children in Need	Demand	2,388 (Q4 2025/26)		<p>Increase by 113 children compared with Q3 2025/26</p> <p>Increase by 85 children compared with Q4 2024/25</p>	<p>● Kirklees – 222.1 Statistical Neighbours – 387</p> <p>Children in Need rate per 10,000 (2024/25)</p>
Number of children with a Child Protection Plan	Demand	451 (Q4 2025/26)		<p>Increase by 39 children compared with Q3 2025/26</p> <p>Decrease by 37 children compared with Q4 2024/25</p>	<p>● Kirklees – 48.4 Statistical Neighbours – 55.9</p> <p>Children who are the subject of a CPP - rate per 10,000 (2024/25)</p>
Number of children and young people starting to be looked after in the quarter	Demand	60 (Q4 2025/26)		<p>Decrease by 14 children compared with Q3 2025/26</p> <p>Decrease by 22 children compared with Q4 2024/25</p>	<p>● Kirklees – 27 Statistical Neighbours – 32.9</p> <p>Rate of children starting to be looked after each year (2024/25)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Children Looked After ceasing to be looked after in the quarter	Demand	55 (Q4 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Decrease by 4 children compared with Q3 2025/26</p> <p>Increase by 6 children compared with Q4 2024/25</p>	<p>🔴</p> <p>Kirklees – 23 Statistical Neighbours – 34</p> <p>Rate of children ceasing to be looked after each year (2024/25)</p>
Number of Children Looked After in an external residential provision	Demand	44 (Q4 2025/26)	<p>Q1 2023/24 Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Increase by 2 children compared with Q3 2025/26</p> <p>Increase by 15 children compared with Q4 2024/25</p>	No benchmarking data is available
Number of Children Looked After aged 16-18 in semi supported accommodation external residential provision	Demand	75 (Q4 2025/26)	<p>Q1 2023/24 Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Decrease by 4 children compared with Q3 2025/26</p> <p>Static by 0 children compared with Q4 2024/25</p>	No benchmarking data is available
Number of contacts to children's services	Demand	5,998 (Q4 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Increase by 26 contacts compared with Q3 2025/26</p> <p>Increase by 829 contacts compared with Q4 2025/26</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of referrals to children's social care	Demand	815 (Q4 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Increase by 68 referrals compared with Q3 2025/26</p> <p>Increase by 79 referrals compared with Q4 2024/25</p>	<p>● Kirklees – 328.3 Statistical Neighbours – 604</p> <p>Rate per 10,000 of referrals to Children's Social Services (2024/25)</p>
Percentage of Care Leavers in suitable accommodation	Performance	91.3% (336 / 368) (Q4 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Better by 0.5 percentage points compared with Q3 2025/26</p> <p>Better by 0.7 percentage points compared with Q4 2024/25</p>	<p>● Kirklees – 91% Statistical Neighbours – 90.3%</p> <p>% in suitable accommodation (Q4 2024/25)</p>
Percentage of Care leavers in Employment, Education or Training (of those available for EET)	Performance	61.8% (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Better by 0.8 percentage points compared with Q3 2025/26</p> <p>Worse by 2.9 percentage points compared with Q4 2024/25</p>	<p>No benchmarking data available this is a locally specified measure</p>
Percentage of Children's Homes rated Good or better by Ofsted*	Performance	67% (4 / 6) (Q4 2025/26)	<p>Q4 2022/23 Q4 2023/24 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Same by 0 percentage points compared Q3 with 2025/26</p> <p>Better by 17 percentage points compared with Q4 2024/25</p>	<p>No benchmarking data is available</p>

*A new care home was added during quarter 4 2024/25 which altered both the denominator and numerator

Resources, Improvement & Partnerships Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of mainstream foster carer households in Kirklees	Demand	139 (Q4 2025/26)	<p>Q4 2023/24: 137, Q1 2024/25: 138, Q2 2024/25: 139, Q3 2024/25: 138, Q4 2024/25: 137, Q1 2025/26: 138, Q2 2025/26: 137, Q3 2025/26: 138, Q4 2025/26: 139</p>	<p>Increase by 2 households compared with Q3 2025/26</p> <p>Increase by 2 households compared with Q4 2024/25</p>	No benchmarking data is available
Waiting times for child mental health services for month at quarter end (time in weeks)	Performance	23 (Q3 2025/26)	<p>Q1 2023/24: 10, Q2 2023/24: 11, Q3 2023/24: 11, Q4 2023/24: 12, Q1 2024/25: 15, Q2 2024/25: 10, Q3 2024/25: 7, Q4 2024/25: 8, Q1 2025/26: 12, Q2 2025/26: 6, Q3 2025/26: 23</p>	<p>Worse by 17 weeks compared with Q2 2025/26</p> <p>Worse by 16 weeks compared with Q3 2024/25</p>	No benchmarking data is available

Public Health & Corporate Resources

Corporate Resources Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																
Total £ Social Value delivered (derived from contracts above £100k per annum with commitments recorded via the Social Value Portal)	Performance	£2,563,979 (Q4 2025/26)	<table border="1"> <caption>Total £ Social Value delivered</caption> <thead> <tr> <th>Quarter</th> <th>Value (£)</th> </tr> </thead> <tbody> <tr><td>Q4 2022/23</td><td>~1,500,000</td></tr> <tr><td>Q2 2023/24</td><td>~1,800,000</td></tr> <tr><td>Q4 2023/24</td><td>~1,600,000</td></tr> <tr><td>Q2 2024/25</td><td>~3,000,000</td></tr> <tr><td>Q4 2024/25</td><td>£2,138,525</td></tr> <tr><td>Q2 2025/26</td><td>~10,000,000</td></tr> <tr><td>Q4 2025/26</td><td>£14,395,080</td></tr> </tbody> </table>	Quarter	Value (£)	Q4 2022/23	~1,500,000	Q2 2023/24	~1,800,000	Q4 2023/24	~1,600,000	Q2 2024/25	~3,000,000	Q4 2024/25	£2,138,525	Q2 2025/26	~10,000,000	Q4 2025/26	£14,395,080	<p>Worse by £11.1M compared with Q3 2024/25</p> <p>Better by £545K compared with Q4 2024/25</p>	No benchmarking data is available
Quarter	Value (£)																				
Q4 2022/23	~1,500,000																				
Q2 2023/24	~1,800,000																				
Q4 2023/24	~1,600,000																				
Q2 2024/25	~3,000,000																				
Q4 2024/25	£2,138,525																				
Q2 2025/26	~10,000,000																				
Q4 2025/26	£14,395,080																				
Percent of stage 3 complaints completed in time	Performance	75% (27 / 36) (Q4 2025/26)	<table border="1"> <caption>Percent of complaints completed in time</caption> <thead> <tr> <th>Quarter</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Q4 2022/23</td><td>~85%</td></tr> <tr><td>Q2 2023/24</td><td>~75%</td></tr> <tr><td>Q4 2023/24</td><td>~85%</td></tr> <tr><td>Q2 2024/25</td><td>~90%</td></tr> <tr><td>Q4 2024/25</td><td>100%</td></tr> <tr><td>Q2 2025/26</td><td>~85%</td></tr> <tr><td>Q4 2025/26</td><td>75%</td></tr> </tbody> </table>	Quarter	Percentage	Q4 2022/23	~85%	Q2 2023/24	~75%	Q4 2023/24	~85%	Q2 2024/25	~90%	Q4 2024/25	100%	Q2 2025/26	~85%	Q4 2025/26	75%	<p>Worse by 16 percentage points compared with Q3 2025/26</p> <p>Worse by 25 percentage points compared with Q4 2024/25</p>	No benchmarking data is available due to different complaints process across Council's
Quarter	Percentage																				
Q4 2022/23	~85%																				
Q2 2023/24	~75%																				
Q4 2023/24	~85%																				
Q2 2024/25	~90%																				
Q4 2024/25	100%																				
Q2 2025/26	~85%																				
Q4 2025/26	75%																				
Number of stage 3 complaints received	Demand	47 (Q4 2025/26)	<table border="1"> <caption>Number of complaints</caption> <thead> <tr> <th>Quarter</th> <th>Number</th> </tr> </thead> <tbody> <tr><td>Q4 2022/23</td><td>~15</td></tr> <tr><td>Q2 2023/24</td><td>~12</td></tr> <tr><td>Q4 2023/24</td><td>~18</td></tr> <tr><td>Q2 2024/25</td><td>~25</td></tr> <tr><td>Q4 2024/25</td><td>13</td></tr> <tr><td>Q2 2025/26</td><td>22</td></tr> <tr><td>Q4 2025/26</td><td>47</td></tr> </tbody> </table>	Quarter	Number	Q4 2022/23	~15	Q2 2023/24	~12	Q4 2023/24	~18	Q2 2024/25	~25	Q4 2024/25	13	Q2 2025/26	22	Q4 2025/26	47	<p>Increase by 25 complaints compared with Q3 2025/26</p> <p>Increase by 34 complaints compared with Q4 2024/25</p>	No benchmarking data is available due to different complaints process across Council's
Quarter	Number																				
Q4 2022/23	~15																				
Q2 2023/24	~12																				
Q4 2023/24	~18																				
Q2 2024/25	~25																				
Q4 2024/25	13																				
Q2 2025/26	22																				
Q4 2025/26	47																				

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
No. of Ombudsman complaints upheld	Performance	6 (Q4 2025/26)		Better by 3 complaints compared with Q3 2025/26	Kirklees – 3.6 ● Bradford – 4.6 ● Calderdale – 10.5 ● Leeds – 7.5 ● Wakefield – 1.7
Percent of Ombudsman complaints upheld	Demand	38% (6 / 16) (Q4 2025/26)		Better by 3 complaints compared with Q4 2024/25	Upheld decisions per 100,000 residents (2024/25)
Percent of Councillor enquires (across the whole Council) responded to within timeframe	Performance	97.2% (Q4 2025/26)		Same by 0 percentage points compared with Q3 2025/26	● Kirklees - 94% National - 81%
Number of Councillor enquires received across the whole Council	Demand	2,133 (Q4 2025/26)		Better by 17 percentage points compared with Q4 2024/25	(2024/25)
				Better By 0.2 percentage points compared with Q3 2025/26	No benchmarking data is available
				Better By 5.2 percentage points compared with Q4 2024/25	No benchmarking data is available
				Increase By 642 enquiries compared with Q3	
				Increase By 174 enquiries compared with Q4 2024/25	

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Vacancy rate (percent of vacant positions across the Council)	Performance	18% (1,366 / 7,709) (End of Q4 2025/26)	<p>Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Worse by 2 percentage points compared with the end of Q3 2025/26</p> <p>Worse by 7 percentage points compared with the end of Q4 2024/25</p>	No benchmarking data is available
Percent of calls answered Kirklees Direct Call Centre*	Performance	82.8% (62,745 / 76,365) (Q4 2025/26)	<p>Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Worse by 0.6 percentage points compared with Q3 2025/26</p> <p>Better by 8.2 percentage points compared with Q4 2024/25</p>	No benchmarking data available
Percent of follow-up calls Kirklees Direct Call Centre*	Performance	10.6% (6,633 / 62,745) (Q4 2025/26)	<p>Q1 2023/24 Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Better by 1.0 percentage points compared with Q3 2025/26</p> <p>Better by 1.7 percentage points compared with Q4 2024/25</p>	No benchmarking data available

*Data is based on Kirklees Direct calls and only covers the top 7 services (Council Tax, Housing repairs, Waste, Benefits, Housing solutions, Children's and Disabled travel). The quality of call data is also always improving.

Public Health & Health Protection Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Breastfeeding initiation rates (proportion of babies whose first feed included breastmilk)*	Performance	70.4% (668 / 949) (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Better by 0.3 percentage points compared with Q2 2025/26</p> <p>Better by 4.9 percentage points compared with Q3 2024/25</p>	<p>● Kirklees – 68.2% National – 73.7%</p> <p>Breastfeeding rates</p> <p>(Q3 2025/26)</p>
Percentage of people taking up an NHS Health Check invite*	Performance	35% (2,793 / 7,980) (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Same by 0 percentage points compared with Q2 2025/26</p> <p>Better by 1 percentage points compared with Q3 2024/25</p>	<p>● Kirklees - 35% National - 34%</p> <p>Percentage of people taking up an NHS Health Check invite</p> <p>(Q3 2025/26)</p>
Suicide rate per 100,000 population**	Performance	11.6 (2022-24)	<p>2019-21 2020-22 2021-23 2022-24</p>	<p>Better by 0.6 suicides per 100,000 population compared with 2021-23</p> <p>Better by 0.3 suicides per 100,000 population compared with 2020-22</p>	<p>● Kirklees – 11.6 National - 10.6</p> <p>Suicide rate (persons)</p> <p>(January 2022 to December 2024)</p>

*Trend data comes from local NHS Trust maternity datasets; benchmark data comes from nationally reported data; Q4 2025/26 data not available yet

**Annually collected measure, most up to date data available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark												
Percentage of children who are overweight/obese in Year 6*	Performance	37.6% (1,945 / 5,173) (2024/25)	<table border="1"> <caption>Percentage of children who are overweight/obese in Year 6*</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2021/22</td> <td>37.6%</td> </tr> <tr> <td>2022/23</td> <td>37.6%</td> </tr> <tr> <td>2023/24</td> <td>37.5%</td> </tr> <tr> <td>2024/25</td> <td>37.6%</td> </tr> </tbody> </table>	Year	Percentage	2021/22	37.6%	2022/23	37.6%	2023/24	37.5%	2024/25	37.6%	<p>Worse by 0.1 percentage points compared with 2023/24</p> <p>Same by 0.0 percentage points compared with 2022/23</p>	<p>Kirklees - 37.6% National - 36.2%</p> <p>(School year 2024/25)</p>		
Year	Percentage																
2021/22	37.6%																
2022/23	37.6%																
2023/24	37.5%																
2024/25	37.6%																
All new sexually transmitted infection diagnoses (rate per 100,000)*	Performance	505 (2024)	<table border="1"> <caption>All new sexually transmitted infection diagnoses (rate per 100,000)*</caption> <thead> <tr> <th>Year</th> <th>Rate</th> </tr> </thead> <tbody> <tr> <td>2021</td> <td>589</td> </tr> <tr> <td>2022</td> <td>563</td> </tr> <tr> <td>2023</td> <td>563</td> </tr> <tr> <td>2024</td> <td>505</td> </tr> </tbody> </table>	Year	Rate	2021	589	2022	563	2023	563	2024	505	<p>Better by 58 diagnoses per 100,000 compared with 2023</p> <p>Better by 84 diagnoses per 100,000 compared with 2022</p>	<p>Kirklees - 505 National - 632</p> <p>(Jan-Dec 2024)</p>		
Year	Rate																
2021	589																
2022	563																
2023	563																
2024	505																
Cancer screening coverage: breast cancer*	Performance	66.8% (31,950 / 47,829) (Apr 2022 – Mar 2025)	<table border="1"> <caption>Cancer screening coverage: breast cancer*</caption> <thead> <tr> <th>Period</th> <th>Coverage</th> </tr> </thead> <tbody> <tr> <td>Apr 2018 to Mar 2021</td> <td>62.6%</td> </tr> <tr> <td>Apr 2019 to Mar 2022</td> <td>62.6%</td> </tr> <tr> <td>Apr 2020 to Mar 2023</td> <td>62.6%</td> </tr> <tr> <td>Apr 2021 to Mar 2024</td> <td>66.2%</td> </tr> <tr> <td>Apr 2022 to Mar 2025</td> <td>66.8%</td> </tr> </tbody> </table>	Period	Coverage	Apr 2018 to Mar 2021	62.6%	Apr 2019 to Mar 2022	62.6%	Apr 2020 to Mar 2023	62.6%	Apr 2021 to Mar 2024	66.2%	Apr 2022 to Mar 2025	66.8%	<p>Better by 0.6 percentage points compared with Apr 2021 – Mar 2024</p> <p>Better by 4.2 percentage points compared with Apr 2020 – Mar 2023</p>	<p>Kirklees - 66.8% National - 72.2%</p> <p>(Apr 2022 – Mar 2025)</p>
Period	Coverage																
Apr 2018 to Mar 2021	62.6%																
Apr 2019 to Mar 2022	62.6%																
Apr 2020 to Mar 2023	62.6%																
Apr 2021 to Mar 2024	66.2%																
Apr 2022 to Mar 2025	66.8%																

*Annually collected measure, most up to date data available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Cancer screening coverage: bowel cancer*	Performance	73.5% (50,220 / 68,327) (Oct 2022 – Mar 2025)	<p>Line chart showing bowel cancer screening coverage trend from Oct 2018 to Mar 2021 to Oct 2022 to Mar 2025. Values: 73.6%, 72.6%, 73.5%.</p>	<p>Better by 0.9 percentage points compared with Oct 2021 – Mar 2024</p> <p>Worse by 0.1 percentage points compared with Oct 2020 – Mar 2023</p>	<p>Kirklees – 73.5% National – 72.9%</p> <p>(Oct 2022 – Mar 2025)</p>
Cancer screening coverage: cervical cancer (aged 25-49)*	Performance	69% (52,105 / 75,550) (Oct 2020 – Mar 2024)	<p>Line chart showing cervical cancer screening coverage trend from Oct 2017 to Mar 2021 to Oct 2020 to Mar 2024. Values: 70.5%, 69.0%, 69.0%.</p>	<p>Same by 0.0 percentage points compared with Oct 2019 – Mar 2023</p> <p>Worse by 1.5 percentage points compared with Oct 2018 – Mar 2022</p>	<p>Kirklees – 69% National – 67.5%</p> <p>(Oct 2020 – Mar 2024)</p>

*Annually collected measure, most up to date data available

Place

Skills & Regeneration Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Occupancy rate of council business centre units rented out (per square foot).	Performance	86.3% (145,189.74 sq ft / 168,252.46 sq ft) (Q4 2025/26)	<p>Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Worse by 1.1 percentage points compared with Q3 2025/26</p> <p>Worse by 0.5 percentage points compared with Q4 2024/25</p>	No benchmarking data is available this is a locally specified measure
Unemployment Rate*	Performance	5.6% (12,500 / 223,300) (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Worse by 1.4 percentage points compared with Q2 2024/25</p> <p>Worse by 2.3 percentage points compared with Q3 2024/25</p>	<p>⬇️</p> <p>Kirklees - 4.3% Yorkshire and the Humber - 4%</p> <p>(Jul 2024 – Jun 2025)</p>
Business deaths**	Performance	410 (Q3 2025/26)	<p>Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25 Q1 2025/26 Q3 2025/26</p>	<p>Worse by 70 businesses compared with Q2 2025/26</p> <p>Worse by 10 businesses compared with Q3 2024/25</p>	<p>⬇️</p> <p>Kirklees – 11.8 West Yorkshire – 11.2</p> <p>Business deaths per 10,000 people aged 16+</p> <p>(Oct–Dec 25)</p>

*Data taken from national dataset so there is a 6-month lag, most up to date data available is for the period Jul 24 to Jun 2025

**Data taken from national datasets, there is a 3-month lag, most up to date data available is for Apr to Jun 2025

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of planning applications received - minor	Demand	147 (Q4 2025/26)		<p>Increase by 19 applications compared with Q3 2025/26</p> <p>Increase by 17 applications compared with Q4 2024/25</p>	<p>● Kirklees - 2.9 Yorkshire and the Humber - 2.7</p> <p>Number of minor planning application decisions per 1,000 properties (Apr 24 – Mar 25)</p>
Number of planning applications received - other	Demand	325 (Q4 2025/26)		<p>Increase by 47 applications compared with Q3 2025/26</p> <p>Increase by 6 applications compared with Q4 2024/25</p>	<p>● Kirklees – 6.6 Yorkshire and the Humber – 6.5</p> <p>Number of other planning application decisions per 1,000 properties (Apr 24 – Mar 25)</p>

Highways, Streetscene & Waste Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of street lighting faults attended within published timeframes (7 working days).	Performance	53.5% (394 / 736) (Q4 2025/26)		<p>Better by 1.6 percentage points compared with Q3 2025/26</p> <p>Worse by 14.5 percentage points compared with Q4 2024/25</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																
% of B and C roads that should be considered for maintenance (categorised as red and may need maintenance)*	Performance	4.8% (2024)	<table border="1"> <tr><th>Year</th><td>2020</td><td>2021</td><td>2022</td><td>2023</td><td>2024</td></tr> <tr><th>Value</th><td>~4.8%</td><td>~4.5%</td><td>2.6%</td><td>6.3%</td><td>4.8%</td></tr> </table>	Year	2020	2021	2022	2023	2024	Value	~4.8%	~4.5%	2.6%	6.3%	4.8%	<p>Better by 1.5 percentage points compared with 2023</p> <p>Worse by 2.2 percentage points compared with 2022</p>	<p>Kirklees - 4.8% Yorkshire and the Humber - 3%</p> <p>(2024)</p>				
Year	2020	2021	2022	2023	2024																
Value	~4.8%	~4.5%	2.6%	6.3%	4.8%																
% of A roads that should be considered for maintenance (categorised as red and may need maintenance)*	Performance	4.6% (2024)	<table border="1"> <tr><th>Year</th><td>2020</td><td>2021</td><td>2022</td><td>2023</td><td>2024</td></tr> <tr><th>Value</th><td>~4.8%</td><td>~4.5%</td><td>2.1%</td><td>4.9%</td><td>4.6%</td></tr> </table>	Year	2020	2021	2022	2023	2024	Value	~4.8%	~4.5%	2.1%	4.9%	4.6%	<p>Better by 0.3 percentage points compared with 2023</p> <p>Worse by 2.5 percentage points compared with 2022</p>	<p>Kirklees - 4.6% Yorkshire and the Humber - 4%</p> <p>(2024)</p>				
Year	2020	2021	2022	2023	2024																
Value	~4.8%	~4.5%	2.1%	4.9%	4.6%																
% of U roads that should be considered for maintenance (categorised as red and may need maintenance)*	Performance	28% (2024)	<table border="1"> <tr><th>Year</th><td>2020</td><td>2021</td><td>2022</td><td>2023</td><td>2024</td></tr> <tr><th>Value</th><td>~28%</td><td>~28%</td><td>28.0%</td><td>28.0%</td><td>28.0%</td></tr> </table>	Year	2020	2021	2022	2023	2024	Value	~28%	~28%	28.0%	28.0%	28.0%	<p>Same by 0 percentage points compared with 2023</p> <p>Same by 0 percentage points compared with 2022</p>	<p>Kirklees - 28% Yorkshire and the Humber - 17%</p> <p>(2024)</p>				
Year	2020	2021	2022	2023	2024																
Value	~28%	~28%	28.0%	28.0%	28.0%																
People killed or seriously injured in road traffic accidents	Performance	66 (Q4 2025/26)	<table border="1"> <tr><th>Quarter</th><td>Q4 2022/23</td><td>Q2 2023/24</td><td>Q4 2023/24</td><td>Q2 2024/25</td><td>Q4 2024/25</td><td>Q2 2025/26</td><td>Q4 2025/26</td></tr> <tr><th>Value</th><td>~55</td><td>~65</td><td>~55</td><td>~55</td><td>47</td><td>~55</td><td>61, 66</td></tr> </table>	Quarter	Q4 2022/23	Q2 2023/24	Q4 2023/24	Q2 2024/25	Q4 2024/25	Q2 2025/26	Q4 2025/26	Value	~55	~65	~55	~55	47	~55	61, 66	<p>Worse by 5 accidents compared with Q3 2025/26</p> <p>Worse by 19 accidents compared with Q4 2024/25</p>	<p>Kirklees - 43.4 Yorkshire and the Humber - 55.7</p> <p>Number of people killed or seriously injured in road traffic accidents per 100,000 population (2024)</p>
Quarter	Q4 2022/23	Q2 2023/24	Q4 2023/24	Q2 2024/25	Q4 2024/25	Q2 2025/26	Q4 2025/26														
Value	~55	~65	~55	~55	47	~55	61, 66														

*Annually collected measures, there is a 12 month lag in data reporting

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of household waste sent for reuse, recycling or composting (Ex NI192)*	Performance	27% (43,222 / 159,839) (2024/25)	<p>2020/21 2021/22 2022/23 2023/24 2024/25</p>	<p>Better by 1.2 percentage points compared with 2023/24</p> <p>Better by 1 percentage points compared with 2022/23</p>	<p>Kirklees – 27% Yorkshire and the Humber – 41.1%</p> <p>(2024/25)</p>
Residual household waste per household (kg/household) (Ex NI191) *	Performance	602.6 (2024/25)	<p>2022/23 2023/24 2024/25</p>	<p>Better by 9.2 Kg per household compared with 2023/24</p> <p>Worse By 2.9 Kg per household compared with 2022/23</p>	<p>Kirklees - 602.6 ● Bradford - 587.4 ● Calderdale - 494.4 ● Leeds – 484.4 ● Wakefield - 491.8</p> <p>(2024/25)</p>
Parking income.	Performance	£1,360,830 (Q3 2025/26)	<p>Q1 2023/24 Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26</p>	<p>Better by £403,050 compared with Q2 2025/26</p> <p>Better by £40,750 compared with Q3 2024/25</p>	<p>No benchmarking data is available</p>

*Annually collected measures, most up to date data provided for 2024/25

Homes & Neighbourhoods Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																		
Number of closed damp, mould and condensation cases	Demand	1,147 (Q4 2025/26)	<table border="1"> <caption>Number of closed damp, mould and condensation cases</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2024/25</td><td>1,050</td></tr> <tr><td>Q2 2024/25</td><td>1,000</td></tr> <tr><td>Q3 2024/25</td><td>1,050</td></tr> <tr><td>Q4 2024/25</td><td>1,070</td></tr> <tr><td>Q1 2025/26</td><td>1,150</td></tr> <tr><td>Q2 2025/26</td><td>1,050</td></tr> <tr><td>Q3 2025/26</td><td>874</td></tr> <tr><td>Q4 2025/26</td><td>1,147</td></tr> </tbody> </table>	Quarter	Value	Q1 2024/25	1,050	Q2 2024/25	1,000	Q3 2024/25	1,050	Q4 2024/25	1,070	Q1 2025/26	1,150	Q2 2025/26	1,050	Q3 2025/26	874	Q4 2025/26	1,147	<p>Increase by 273 cases compared with Q3 2025/26</p> <p>Increase by 77 cases compared with Q4 2024/25</p>	No benchmarking data is available
Quarter	Value																						
Q1 2024/25	1,050																						
Q2 2024/25	1,000																						
Q3 2024/25	1,050																						
Q4 2024/25	1,070																						
Q1 2025/26	1,150																						
Q2 2025/26	1,050																						
Q3 2025/26	874																						
Q4 2025/26	1,147																						
Average length of open damp, mould and condensation cases (in days)	Performance	29 (Q4 2025/26)	<table border="1"> <caption>Average length of open damp, mould and condensation cases (in days)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2024/25</td><td>35</td></tr> <tr><td>Q2 2024/25</td><td>36</td></tr> <tr><td>Q3 2024/25</td><td>37</td></tr> <tr><td>Q4 2024/25</td><td>38</td></tr> <tr><td>Q1 2025/26</td><td>30</td></tr> <tr><td>Q2 2025/26</td><td>25</td></tr> <tr><td>Q3 2025/26</td><td>22</td></tr> <tr><td>Q4 2025/26</td><td>29</td></tr> </tbody> </table>	Quarter	Value	Q1 2024/25	35	Q2 2024/25	36	Q3 2024/25	37	Q4 2024/25	38	Q1 2025/26	30	Q2 2025/26	25	Q3 2025/26	22	Q4 2025/26	29	<p>Worse by 7 cases compared with Q3 2025/26</p> <p>Better by 136 cases compared with Q4 2024/25</p>	No benchmarking data is available
Quarter	Value																						
Q1 2024/25	35																						
Q2 2024/25	36																						
Q3 2024/25	37																						
Q4 2024/25	38																						
Q1 2025/26	30																						
Q2 2025/26	25																						
Q3 2025/26	22																						
Q4 2025/26	29																						
Proportion of homes for which all required fire risk assessments have been carried out.	Performance	100% (875 / 875) (Q4 2025/26)	<table border="1"> <caption>Proportion of homes for which all required fire risk assessments have been carried out</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2024/25</td><td>100%</td></tr> <tr><td>Q2 2024/25</td><td>100%</td></tr> <tr><td>Q3 2024/25</td><td>100%</td></tr> <tr><td>Q4 2024/25</td><td>100%</td></tr> <tr><td>Q1 2025/26</td><td>100%</td></tr> <tr><td>Q2 2025/26</td><td>98%</td></tr> <tr><td>Q3 2025/26</td><td>98%</td></tr> <tr><td>Q4 2025/26</td><td>100%</td></tr> </tbody> </table>	Quarter	Value	Q1 2024/25	100%	Q2 2024/25	100%	Q3 2024/25	100%	Q4 2024/25	100%	Q1 2025/26	100%	Q2 2025/26	98%	Q3 2025/26	98%	Q4 2025/26	100%	<p>Better by 2 percentage points compared with Q3 2025/26</p> <p>Same by 0 percentage points compared with Q4 2024/25</p>	<p>Kirklees – 79.4% Statistical Neighbours – 100%</p> <p>(Q4 2024/25)</p>
Quarter	Value																						
Q1 2024/25	100%																						
Q2 2024/25	100%																						
Q3 2024/25	100%																						
Q4 2024/25	100%																						
Q1 2025/26	100%																						
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Q3 2025/26	98%																						
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Percent of Fire risk assessments carried that were due to be carried out.	Performance	100% (875 / 875) (Q4 2025/26)	<table border="1"> <caption>Percent of Fire risk assessments carried that were due to be carried out</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2024/25</td><td>100%</td></tr> <tr><td>Q2 2024/25</td><td>100%</td></tr> <tr><td>Q3 2024/25</td><td>100%</td></tr> <tr><td>Q4 2024/25</td><td>100%</td></tr> <tr><td>Q1 2025/26</td><td>100%</td></tr> <tr><td>Q2 2025/26</td><td>100%</td></tr> <tr><td>Q3 2025/26</td><td>100%</td></tr> <tr><td>Q4 2025/26</td><td>100%</td></tr> </tbody> </table>	Quarter	Value	Q1 2024/25	100%	Q2 2024/25	100%	Q3 2024/25	100%	Q4 2024/25	100%	Q1 2025/26	100%	Q2 2025/26	100%	Q3 2025/26	100%	Q4 2025/26	100%	<p>Same by 0 percentage points compared with Q3 2025/26</p> <p>Same by 0 percentage points compared with Q4 2024/25</p>	No benchmarking data is available
Quarter	Value																						
Q1 2024/25	100%																						
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Q3 2024/25	100%																						
Q4 2024/25	100%																						
Q1 2025/26	100%																						
Q2 2025/26	100%																						
Q3 2025/26	100%																						
Q4 2025/26	100%																						

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of fire risk assessments reported to the regulator that are outstanding.	Performance	0% (0 / 0) (Q4 2025/26)	<p>0% 2% 0%</p> <p>Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Better by 2 percentage points compared with Q3 2025/26</p> <p>Same by 0 percentage points compared with Q4 2024/25</p>	No benchmarking data is available
Proportion of emergency responsive repairs completed within timescale.	Performance	95.4% (29,888 / 31,328) (Q4 2025/26)	<p>95.40%</p> <p>95.69% 95.80%</p> <p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Worse by 0.4 percentage points compared with Q3 2025/26</p> <p>Worse by 0.29 percentage points compared with Q4 2024/25</p>	<p>Kirklees – 95.7% Statistical Neighbours – 95.3%</p> <p>(Q4 2024/25)</p>
Number of disabled facilities grants (DFG) adaptations referrals	Demand	900 (Q4 2025/26)	<p>805 900</p> <p>Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>No comparable data available in Q3 2025/26</p> <p>Increase by 95 referrals compared with Q4 2024/25</p>	No benchmarking data is available
Number of households on the disabled facilities grants (DFG) adaptations waiting list	Demand	558 (Q4 2025/26)	<p>711 649 558</p> <p>Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Decrease by 91 households compared with Q3 2025/26</p> <p>Decrease by 153 households compared with Q4 2024/25</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																						
Average wait time for a disabled facilities grants (DFG) assessment of need for all tenures (weeks)	Performance	15 (Q4 2025/26)	<table border="1"> <caption>Trend Data for Average wait time for a disabled facilities grants (DFG) assessment of need for all tenures (weeks)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q3 2023/24</td><td>16</td></tr> <tr><td>Q4 2023/24</td><td>16</td></tr> <tr><td>Q1 2024/25</td><td>15</td></tr> <tr><td>Q2 2024/25</td><td>16</td></tr> <tr><td>Q3 2024/25</td><td>17</td></tr> <tr><td>Q4 2024/25</td><td>16</td></tr> <tr><td>Q1 2025/26</td><td>16</td></tr> <tr><td>Q2 2025/26</td><td>17</td></tr> <tr><td>Q3 2025/26</td><td>16</td></tr> <tr><td>Q4 2025/26</td><td>15</td></tr> </tbody> </table>	Quarter	Value	Q3 2023/24	16	Q4 2023/24	16	Q1 2024/25	15	Q2 2024/25	16	Q3 2024/25	17	Q4 2024/25	16	Q1 2025/26	16	Q2 2025/26	17	Q3 2025/26	16	Q4 2025/26	15	<p>Better by 1 week compared with Q3 2025/26</p> <p>Better by 1 week compared with Q4 2024/25</p>	No benchmarking data is available
Quarter	Value																										
Q3 2023/24	16																										
Q4 2023/24	16																										
Q1 2024/25	15																										
Q2 2024/25	16																										
Q3 2024/25	17																										
Q4 2024/25	16																										
Q1 2025/26	16																										
Q2 2025/26	17																										
Q3 2025/26	16																										
Q4 2025/26	15																										
Average wait time to deliver disabled facilities grants (DFG) adaptations for all tenures (days)*	Performance	380 (Q1 2025/26)	<table border="1"> <caption>Trend Data for Average wait time to deliver disabled facilities grants (DFG) adaptations for all tenures (days)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2023/24</td><td>344</td></tr> <tr><td>Q2 2023/24</td><td>344</td></tr> <tr><td>Q3 2023/24</td><td>344</td></tr> <tr><td>Q4 2023/24</td><td>344</td></tr> <tr><td>Q1 2024/25</td><td>344</td></tr> <tr><td>Q2 2024/25</td><td>344</td></tr> <tr><td>Q3 2024/25</td><td>344</td></tr> <tr><td>Q4 2024/25</td><td>365</td></tr> <tr><td>Q1 2025/26</td><td>380</td></tr> </tbody> </table>	Quarter	Value	Q1 2023/24	344	Q2 2023/24	344	Q3 2023/24	344	Q4 2023/24	344	Q1 2024/25	344	Q2 2024/25	344	Q3 2024/25	344	Q4 2024/25	365	Q1 2025/26	380	<p>Worse by 15 days compared with Q4 2024/25</p> <p>Worse by 36 days compared with Q1 2024/25</p>	No benchmarking data is available		
Quarter	Value																										
Q1 2023/24	344																										
Q2 2023/24	344																										
Q3 2023/24	344																										
Q4 2023/24	344																										
Q1 2024/25	344																										
Q2 2024/25	344																										
Q3 2024/25	344																										
Q4 2024/25	365																										
Q1 2025/26	380																										

*Most up to date data available at time of producing the report

Development Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of households in B&B temporary accommodation.	Demand	105 (Q4 2025/26)	<p>Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25 Q2 2025/26 Q4 2025/26</p>	<p>Decrease by 1 household compared with Q3 2025/26</p> <p>Decrease by 41 households compared with Q4 2024/25</p>	<p>Decrease Kirklees – 28.3% Yorkshire and the Humber – 25.3%</p> <p>% of households in B&B temporary accommodation (Q2 2025/26)</p>
Number of applicants on Housing Register	Demand	22,006 (Q4 2025/26)	<p>Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25 Q1 2025/26 Q2 2025/26 Q3 2025/26 Q4 2025/26</p>	<p>Increase by 320 applications compared with Q3 2025/26</p> <p>Increase by 1,554 applications compared with Q4 2024/25</p>	No benchmarking data is available
Total Market Homes Delivered*	Performance	1,204 (2023/24)	<p>2021/22 2022/23 2023/24</p>	<p>Better by 219 homes delivered compared with 2022/23</p> <p>Better by 183 homes delivered compared with 2021/22</p>	No benchmarking data is available

*Annually collected measure, most up to date data available

Environmental Strategy & Climate Change Measures

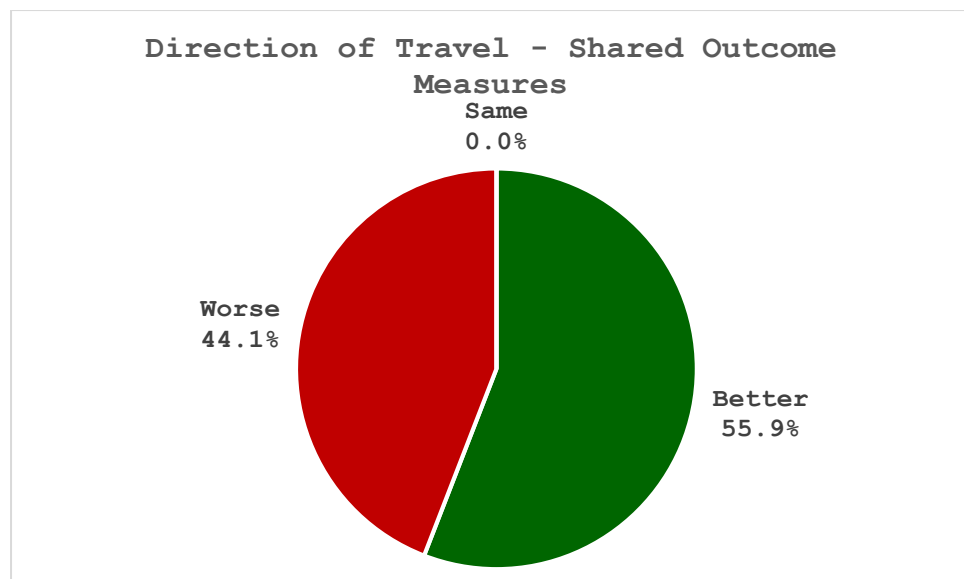
Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Average cost per child accessing home to school transport for the quarter	Performance	£1,797 (Q4 2025/26)		<p>Worse by £351 per child within the quarter compared with Q3 2025/26</p> <p>Worse by £172 per child within the quarter compared with Q4 2024/25</p>	DfT are looking at collecting data nationally next year
Number of Hackney carriage and private hire licenses	Demand	1,280 (Q4 2025/26)		<p>Increase by 45 licenses compared with Q3 2025/26</p> <p>Increase by 121 licenses compared with Q4 2024/25</p>	<p>◆</p> <p>Kirklees - 8.1 West Yorkshire - 8.1</p> <p>Total licensed vehicles (Taxis, Private Hire Vehicles (PHVs)) per 1,000 people aged 16+ (Apr-2024)</p>
Number of noise pollution complaints	Demand	575 (Q4 2025/26)		<p>Decrease by 45 complaints compared with Q3 2025/26</p> <p>Decrease by 96 complaints compared with Q4 2024/25</p>	<p>●</p> <p>Kirklees – 3.5 Yorkshire and the Humber – 5.5</p> <p>Rate of complaints about noise per 1,000 population (2023/24)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Food hygiene percent of premises rated 4 stars	Performance	18.48% (669 / 3,621) (End of Q4 2025/26)		<p>Worse by 0.3 percentage points compared with the end of Q3 2025/26</p> <p>Worse by 1.3 percentage points compared with the end of Q4 2024/25</p>	No benchmarking data is available
Food hygiene percent of premises rated 5 stars	Performance	72.77% (2,635 / 3,621) (End of Q4 2025/26)		<p>Better by 0.3 percentage points compared with the end of Q3 2025/26</p> <p>Better by 1.8 percentage points compared with the end of Q4 2024/25</p>	No benchmarking data is available
Carbon dioxide equivalent (CO2e) emissions for the District (measured in kilotonnes of carbon dioxide equivalent (KT CO2e))*	Performance	1,671 (2023)		<p>Better by 106 KT CO2e compared with 2022</p> <p>Better by 274 KT CO2e compared with 2021</p>	<ul style="list-style-type: none"> Kirklees – 1,671 ● Bradford – 1,876 ● Calderdale – 939.4 ● Wakefield – 1,770.4 ● Leeds – 3,551.1 <p>CO2e emissions for the District (KT CO2e) (2023)</p>

*Annually collected measure, most up to date data available

Shared Outcome Measures

Supported by the Council priorities, we will maintain a focus on the day-today activities that support our shared outcomes. We have a set of indicators to help measure how well things are going against these shared outcomes. The measures are influenced by regional, national, and even international events, but we can use them to help us understand our collective impact across our partnerships.



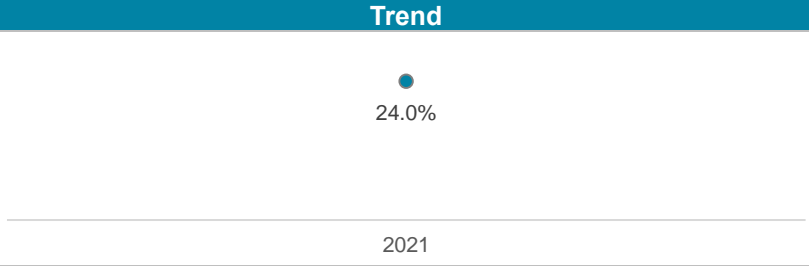
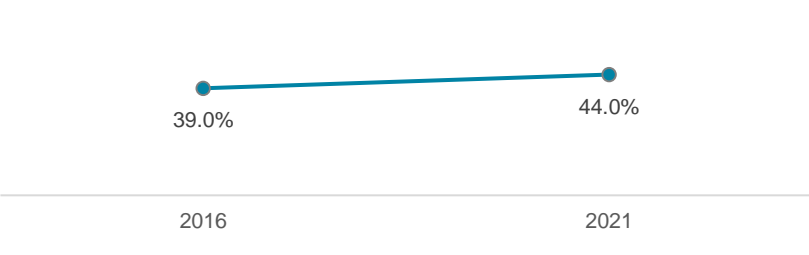
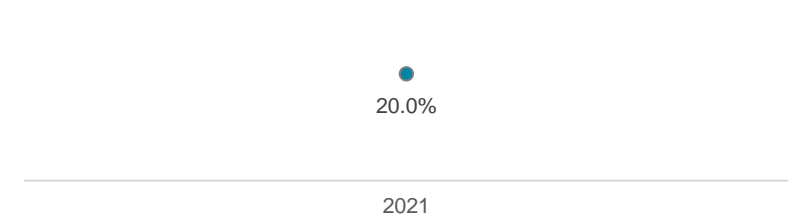
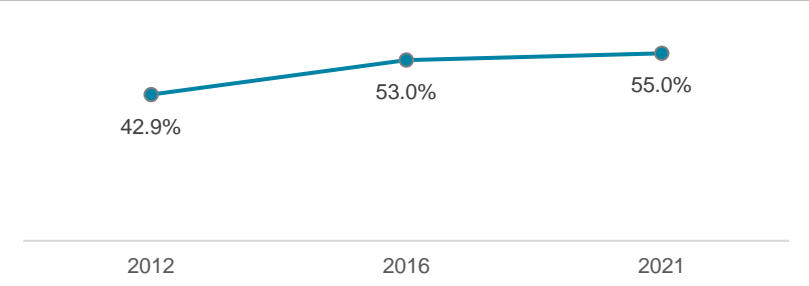
34 of the 37 population outcome indicators have a short-term trend data available (12-months/2-years ago), of these 55.9% are performing better and 44.1% are performance worse.

There are a small number of measures identified as both shared outcome measures and council measures details of which can be found above these are:

- People qualified to level 2
- Percentage of household waste sent for reuse, recycling or composting
- Staff sickness absence
- Local spend

Shapes by People

We make our places what they are

Measure	Latest value	Trend	Latest value comparison	Benchmark
% people who agree that (in the last 12 months) they got involved in their community and something positive came out of it *	24.0% (2021)	 A line chart with a single data point at 24.0% for the year 2021. The x-axis is labeled '2021' and the y-axis represents the percentage.	No comparison data available for 2016 No comparison data available for 2012 No comparison data available for 2008	No benchmarking data is available
% people who agree that people in their local area pull together to improve the local area *	44.0% (2021)	 A line chart showing two data points: 39.0% in 2016 and 44.0% in 2021. The x-axis is labeled with '2016' and '2021'.	Better By 5 percentage points compared with 2016 No comparison data available for 2012 No comparison data available for 2008	No benchmarking data is available
% people who agree that they personally can influence decisions affecting their local area *	44.0% (2021)	 A line chart with a single data point at 20.0% for the year 2021. The x-axis is labeled '2021'.	No comparison data available for 2016 No comparison data available for 2012 No comparison data available for 2008	No benchmarking data is available
% people who agree that their local area is a place where people trust each other *	55.0% (2021)	 A line chart showing three data points: 42.9% in 2012, 53.0% in 2016, and 55.0% in 2021. The x-axis is labeled with '2012', '2016', and '2021'.	Better By 2 percentage points compared with 2016 Better By 12 percentage points compared with 2012 No comparison data available for 2008	No benchmarking data is available

* CLiK survey results which take place roughly every 4 years so the comparisons are not every 1, 3 or 5 years, but would be 5, 9 and 13 years. The data for 2025 will be available after the election in May 2026

Best Start

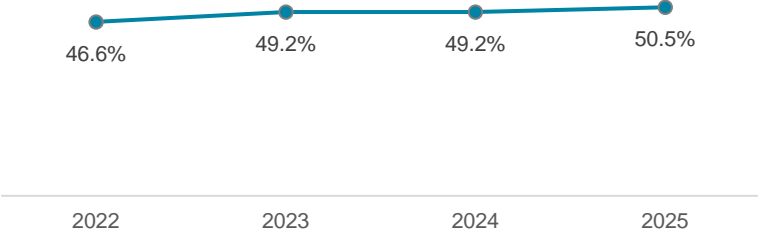

Children have the best start in life

Measure	Latest value	Trend	Latest value comparison	Benchmark
Healthy birth weight*	96.2% (Q3 2025/26)	<p>Q1 2019/20 Q4 2019/20 Q3 2020/21 Q2 2021/22 Q1 2022/23 96.8% Q4 2022/23 97.5% Q3 2023/24 Q2 2024/25 96.3% Q1 2025/26 96.2%</p>	<p>Worse By 0.1 percentage points compared with Q3 2024/25</p> <p>Worse By 1.3 percentage points compared with Q3 2023/24</p> <p>Worse By 0.6 percentage points compared with Q3 2022/23</p>	<p> Kirklees – 96.5% National – 97.1% </p> <p>(2022)</p>
Children in poverty	30.3% (2025)	<p>2018 2019 2020 2021 2022 29.3% 2023 31.1% 2024 30.4% 2025 30.3%</p>	<p>Better By 0.1 percentage points compared with 2024</p> <p>Better By 0.8 percentage points compared with 2023</p> <p>Worse By 1 percentage points compared with 2022</p>	<p> Kirklees – 30.3% National – 16.8% </p> <p>(2025)</p>
Emotional wellbeing at age 13-14 years**	60.9% (2025)	<p>2018 60.2% 2019 60.5% 2020 2021 2022 51.5% 2023 57.5% 2024 2025 60.9%</p>	<p>Better By 3.4 percentage points compared with 2023</p> <p>Better By 9.4 percentage points compared with 2022</p> <p>Better By 0.4 percentage points compared with 2019</p>	<p>No benchmarking data available</p>

*Healthy birth weight definition is proportion of live births with a weight of at least 2500g

**No data is available for 2024, 2021 and 2020 so comparisons are made with 2023, 2022 and 2019

Measure	Latest value	Trend	Latest value comparison	Benchmark										
School readiness: good level of development at the end of reception - All children	66.4% (2025)	<table border="1"> <caption>School readiness: good level of development at the end of reception - All children</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>62.5%</td> </tr> <tr> <td>2023</td> <td>65.2%</td> </tr> <tr> <td>2024</td> <td>65.5%</td> </tr> <tr> <td>2025</td> <td>66.4%</td> </tr> </tbody> </table>	Year	Value	2022	62.5%	2023	65.2%	2024	65.5%	2025	66.4%	<p>Better By 0.6 percentage points compared with 2024</p> <p>Better By 1.2 percentage points compared with 2023</p> <p>Better By 3.9 percentage points compared with 2022</p>	<p>⬇️</p> <p>Kirklees – 66.4% National – 68.3%</p> <p>(2025)</p>
Year	Value													
2022	62.5%													
2023	65.2%													
2024	65.5%													
2025	66.4%													
School readiness - SEN support	18.9% (2025)	<table border="1"> <caption>School readiness - SEN support</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>17.1%</td> </tr> <tr> <td>2023</td> <td>16.8%</td> </tr> <tr> <td>2024</td> <td>19.9%</td> </tr> <tr> <td>2025</td> <td>18.9%</td> </tr> </tbody> </table>	Year	Value	2022	17.1%	2023	16.8%	2024	19.9%	2025	18.9%	<p>Worse By 1 percentage points compared with 2024</p> <p>Better By 2.1 percentage points compared with 2023</p> <p>Better By 2.8 percentage points compared with 2022</p>	<p>⬇️</p> <p>Kirklees – 18.9% National – 26.4%</p> <p>(2025)</p>
Year	Value													
2022	17.1%													
2023	16.8%													
2024	19.9%													
2025	18.9%													
School readiness - EHCP	1.0% (2025)	<table border="1"> <caption>School readiness - EHCP</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>3.3%</td> </tr> <tr> <td>2023</td> <td>3.8%</td> </tr> <tr> <td>2024</td> <td>1.4%</td> </tr> <tr> <td>2025</td> <td>1.0%</td> </tr> </tbody> </table>	Year	Value	2022	3.3%	2023	3.8%	2024	1.4%	2025	1.0%	<p>Worse By 0.4 percentage points compared with 2024</p> <p>Worse By 2.8 percentage points compared with 2023</p> <p>Worse By 2.3 percentage points compared with 2022</p>	<p>⬇️</p> <p>Kirklees – 1% National – 3.9%</p> <p>(2025)</p>
Year	Value													
2022	3.3%													
2023	3.8%													
2024	1.4%													
2025	1.0%													

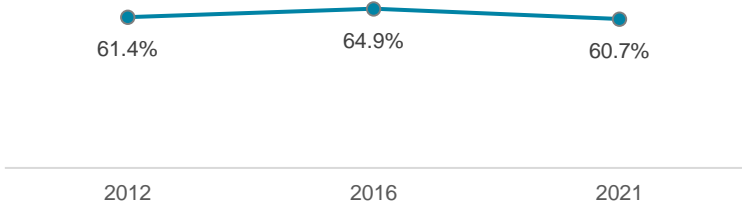
Measure	Latest value	Trend	Latest value comparison	Benchmark										
School readiness - Free school meals eligible (FSM)	50.5% (2025)	 <table border="1" data-bbox="680 199 1435 432"> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>46.6%</td> </tr> <tr> <td>2023</td> <td>49.2%</td> </tr> <tr> <td>2024</td> <td>49.2%</td> </tr> <tr> <td>2025</td> <td>50.5%</td> </tr> </tbody> </table>	Year	Value	2022	46.6%	2023	49.2%	2024	49.2%	2025	50.5%	<p>Better By 1 percentage points compared with 2024</p> <p>Better By 1.3 percentage points compared with 2023</p> <p>Better By 3.9 percentage points compared with 2022</p>	<p></p> <p>Kirklees – 50.6% National – 51.4%</p> <p>(2025)</p>
Year	Value													
2022	46.6%													
2023	49.2%													
2024	49.2%													
2025	50.5%													

Well

People in Kirklees are as well as possible for as long as possible

Measure	Latest value	Trend	Latest value comparison	Benchmark
Healthy life expectancy - Males	58.7 (2021/23)		<p>Worse By 1.2 years compared with 2020/22</p> <p>Worse By 1.5 years compared with 2019/21</p> <p>Worse By 2.3 years compared with 2018/20</p>	<p>⬇️</p> <p>Kirklees – 58.7 National – 61.5</p> <p>(2021/23)</p>
Healthy life expectancy - Females	58.9 (2021/23)		<p>Worse By 0.9 years compared with 2020/22</p> <p>Worse By 1.4 years compared with 2019/21</p> <p>Worse By 2.8 years compared with 2018/20</p>	<p>⬇️</p> <p>Kirklees – 58.9 National – 61.9</p> <p>(2021/23)</p>
Confidence managing health (with multiple conditions) *	78.9% (2021)		<p>Better By 8.2 percentage points compared with 2016</p> <p>Better By 15.6 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	<p>No benchmarking data available</p>

* CLiK survey results which take place roughly every 4 years so the comparisons are not every 1, 3 or 5 years, but would be 5, 9 and 13 years. The data for 2025 will be available after the election in May 2026

Measure	Latest value	Trend	Latest value comparison	Benchmark								
Emotional wellbeing (adults) - using the Warwick Edinburgh Mental Well-Being Scale (WEMWBS)**	60.7% (2021)	 <table border="1" data-bbox="683 247 1422 454"> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>61.4%</td> </tr> <tr> <td>2016</td> <td>64.9%</td> </tr> <tr> <td>2021</td> <td>60.7%</td> </tr> </tbody> </table>	Year	Value	2012	61.4%	2016	64.9%	2021	60.7%	<p>Worse By 4.2 percentage points compared with 2016</p> <p>Worse By 0.7 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available
Year	Value											
2012	61.4%											
2016	64.9%											
2021	60.7%											

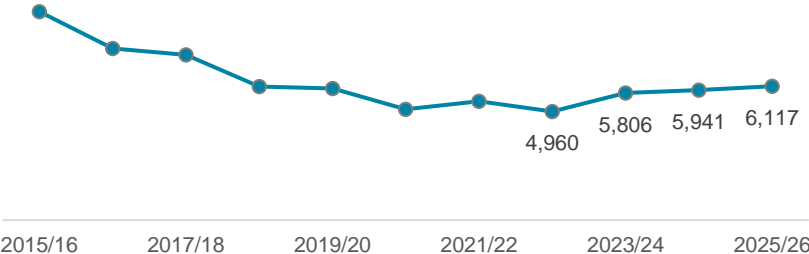
** CLiK survey results which take place roughly every 4 years so the comparisons are not every 1, 3 or 5 years, but would be 5, 9 and 13 years. The data for 2025 will be available after the election in May 2026. Emotional wellbeing uses the Warwick-Edinburgh Mental Wellbeing scale which was developed to enable the monitoring of mental wellbeing in the general population and the evaluation of projects, programmes and policies which aim to improve mental wellbeing. The 7-item scale has been used in the CLiK survey to monitor emotional wellbeing

Independent

People in Kirklees live independently and have control over their lives

Measure	Latest value	Trend	Latest value comparison	Benchmark
Overall life satisfaction *	63.2% (2021)	<p>65.9% 65.9% 63.2%</p> <p>2012 2016 2021</p>	<p>Worse By 2.7 percentage points compared with 2016</p> <p>Worse By 2.7 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available
Loneliness / isolation - Percent of responses that often/always feel lonely *	6.3% (2021)	<p>6.0% 6.3% 7.2% 6.3%</p> <p>2008 2012 2016 2021</p>	<p>Better By 0.9 percentage points compared with 2016</p> <p>Same By 0.0 percentage points compared with 2012</p> <p>Worse By 0.3 percentage points compared with 2008</p>	No benchmarking data available
Suitable housing - Percent of responses that agree their home and housing contract is suitable for needs *	82.8% (2021)	<p>74.0% 84.5% 89.0% 82.8%</p> <p>2008 2012 2016 2021</p>	<p>Worse By 6.2 percentage points compared with 2016</p> <p>Worse By 1.7 percentage points compared with 2012</p> <p>Better By 8.8 percentage points compared with 2008</p>	No benchmarking data available

* CLiK survey results which take place roughly every 4 years so the comparisons are not every 1, 3 or 5 years, but would be 5, 9 and 13 years. The data for 2025 will be available after the election in May 2026

Measure	Latest value	Trend	Latest value comparison	Benchmark																								
Number of clients accessing long term support during the year	6,117 (2025/26)	 <table border="1" data-bbox="645 167 1451 422"> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2015/16</td> <td>~7,500</td> </tr> <tr> <td>2016/17</td> <td>~6,800</td> </tr> <tr> <td>2017/18</td> <td>~6,700</td> </tr> <tr> <td>2018/19</td> <td>~5,800</td> </tr> <tr> <td>2019/20</td> <td>~5,800</td> </tr> <tr> <td>2020/21</td> <td>~5,200</td> </tr> <tr> <td>2021/22</td> <td>~5,400</td> </tr> <tr> <td>2022/23</td> <td>4,960</td> </tr> <tr> <td>2023/24</td> <td>5,806</td> </tr> <tr> <td>2024/25</td> <td>5,941</td> </tr> <tr> <td>2025/26</td> <td>6,117</td> </tr> </tbody> </table>	Year	Value	2015/16	~7,500	2016/17	~6,800	2017/18	~6,700	2018/19	~5,800	2019/20	~5,800	2020/21	~5,200	2021/22	~5,400	2022/23	4,960	2023/24	5,806	2024/25	5,941	2025/26	6,117	<p>Worse By 176 clients compared with 2024/25</p> <p>Worse By 311 clients compared with 2023/24</p> <p>Worse By 1,157 clients compared with 2022/23</p>	No benchmarking data available
Year	Value																											
2015/16	~7,500																											
2016/17	~6,800																											
2017/18	~6,700																											
2018/19	~5,800																											
2019/20	~5,800																											
2020/21	~5,200																											
2021/22	~5,400																											
2022/23	4,960																											
2023/24	5,806																											
2024/25	5,941																											
2025/26	6,117																											

Aspire & Achieve

People in Kirklees aspire to achieve their ambitions through education, training, employment, and lifelong learning.

Measure	Latest value	Trend	Latest value comparison	Benchmark														
Educational achievement (reading, writing, maths) at age 11 (KS2)	61% (2025)	<table border="1"> <caption>Educational achievement at age 11 (KS2)</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>61%</td> </tr> <tr> <td>2019</td> <td>61%</td> </tr> <tr> <td>2022</td> <td>57%</td> </tr> <tr> <td>2023</td> <td>58%</td> </tr> <tr> <td>2024</td> <td>59%</td> </tr> <tr> <td>2025</td> <td>61%</td> </tr> </tbody> </table>	Year	Value (%)	2018	61%	2019	61%	2022	57%	2023	58%	2024	59%	2025	61%	<p>Better By 2 percentage points compared with 2024</p> <p>Better By 3 percentage points compared with 2023</p> <p>Better By 4 percentage points compared with 2022</p>	<p>⬇</p> <p>Kirklees – 61% National – 63%</p> <p>(2025)</p>
Year	Value (%)																	
2018	61%																	
2019	61%																	
2022	57%																	
2023	58%																	
2024	59%																	
2025	61%																	
People qualified to level 4*	38% (2024)	<table border="1"> <caption>People qualified to level 4*</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>38%</td> </tr> <tr> <td>2019</td> <td>32%</td> </tr> <tr> <td>2020</td> <td>33%</td> </tr> <tr> <td>2021</td> <td>35%</td> </tr> <tr> <td>2024</td> <td>38%</td> </tr> </tbody> </table>	Year	Value (%)	2018	38%	2019	32%	2020	33%	2021	35%	2024	38%	<p>Better By 2.8 percentage points compared with 2021</p> <p>Better By 5.1 percentage points compared with 2020</p> <p>Better By 6.3 percentage points compared with 2019</p>	<p>⬇</p> <p>Kirklees – 38% Yorkshire & the Humber – 39.3%</p> <p>(2024)</p>		
Year	Value (%)																	
2018	38%																	
2019	32%																	
2020	33%																	
2021	35%																	
2024	38%																	

*No data available for 2022 and 2023, so comparison are made against 2021, 2020 and 2019

Sustainable Economy

Kirklees has sustainable economic growth and provides good employment for and with communities and businesses

Measure	Latest value	Trend	Latest value comparison	Benchmark
Disposable income per household (£)	£20,010 (2023)		<p>Better By £1,580 per household compared with 2022</p> <p>Better By £2,495 per household compared with 2021</p> <p>Better By £2,954 per household compared with 2020</p>	<p>⬇️</p> <p>Kirklees – £20,010 Yorkshire & the Humber – £21,027</p> <p>(2023)</p>
Business startups (BankSearch)	533 (Q4 2024)		<p>Worse By 81 businesses compared with Q4 2023</p> <p>Worse By 80 businesses compared with Q4 2022</p> <p>Worse By 118 businesses compared with Q4 2021</p>	<p>No benchmarking data available</p>
Productivity per hour worked (£) - Gross Value Added (GVA)	£32.40 (2023)		<p>Better By £0.60 per hours worked compared with 2022</p> <p>Better By £1.90 per hours worked compared with 2021</p> <p>Better By £3.10 per hours worked compared with 2020</p>	<p>⬇️</p> <p>Kirklees – £32.40 Yorkshire & the Humber – £38.20</p> <p>(2023)</p>

Measure	Latest value	Trend	Latest value comparison	Benchmark
Median earnings	£30,238 (2025)	<p>2018 2019 2020 2021 2022 2023 2024 2025</p> <p>£26,418 £27,321 £29,058 £30,238</p>	<p>Better By £1,180 median earnings compared with 2024</p> <p>Better By £2,917 median earnings compared with 2023</p> <p>Better By £3,820 median earnings compared with 2022</p>	<p> Kirklees – £30,238 Yorkshire & the Humber – £30,682 (2025) </p>

Safe & Cohesive

People in Kirklees live in cohesive communities, feel safe and are protected from harm.

Measure	Latest value	Trend	Latest value comparison	Benchmark															
% of adults who agree that people from different backgrounds get on well together in their local area	73% (2025)	<table border="1"> <caption>Trend Data for Cohesive Communities</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2021</td> <td>54%</td> </tr> <tr> <td>2022</td> <td>68%</td> </tr> <tr> <td>2023</td> <td>45%</td> </tr> <tr> <td>2025</td> <td>73%</td> </tr> </tbody> </table>	Year	Percentage	2021	54%	2022	68%	2023	45%	2025	73%	<p>No comparison data available for 2024</p> <p>Better By 27.8 percentage points compared with 2023</p> <p>Better By 5.5 percentage points compared with 2022</p>	No benchmarking data available					
Year	Percentage																		
2021	54%																		
2022	68%																		
2023	45%																		
2025	73%																		
% of adults who say they feel safe	65% (2025)	<table border="1"> <caption>Trend Data for Feeling Safe</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2021</td> <td>80.1%</td> </tr> <tr> <td>2022</td> <td>73.0%</td> </tr> <tr> <td>2023</td> <td>68.0%</td> </tr> <tr> <td>2025</td> <td>65.0%</td> </tr> </tbody> </table>	Year	Percentage	2021	80.1%	2022	73.0%	2023	68.0%	2025	65.0%	<p>Worse By 3 percentage points compared with 2024</p> <p>Worse By 8 percentage points compared with 2023</p> <p>Worse By 15.1 percentage points compared with 2022</p>	No benchmarking data available					
Year	Percentage																		
2021	80.1%																		
2022	73.0%																		
2023	68.0%																		
2025	65.0%																		
Recorded crime rate	9,234 (Q4 2025/26)	<table border="1"> <caption>Trend Data for Recorded Crime Rate</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Crimes</th> </tr> </thead> <tbody> <tr> <td>Q1</td> <td>2023/24</td> <td>12,187</td> </tr> <tr> <td>Q1</td> <td>2024/25</td> <td>10,099</td> </tr> <tr> <td>Q1</td> <td>2025/26</td> <td>9,732</td> </tr> <tr> <td>Q1</td> <td>2025/26</td> <td>9,234</td> </tr> </tbody> </table>	Quarter	Year	Crimes	Q1	2023/24	12,187	Q1	2024/25	10,099	Q1	2025/26	9,732	Q1	2025/26	9,234	<p>Better By 498 crimes compared with Q4 2024/25</p> <p>Better By 865 crimes compared with Q4 2023/24</p> <p>Better By 2,953 crimes compared with Q4 2022/23</p>	No benchmarking data available
Quarter	Year	Crimes																	
Q1	2023/24	12,187																	
Q1	2024/25	10,099																	
Q1	2025/26	9,732																	
Q1	2025/26	9,234																	

Clean & Green

People in Kirklees enjoy a high quality, clean and green environment

Measure	Latest value	Trend	Latest value comparison	Benchmark																				
Overall satisfaction with local area *	72.0% (2021)	<table border="1"> <caption>Overall satisfaction with local area</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>79.0%</td> </tr> <tr> <td>2021</td> <td>72.0%</td> </tr> </tbody> </table>	Year	Value (%)	2016	79.0%	2021	72.0%	<p>Worse</p> <p>By 7 percentage points compared with 2016</p> <p>No comparison data available for 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available														
Year	Value (%)																							
2016	79.0%																							
2021	72.0%																							
Greenhouse gas emissions (CO ₂ e (equivalent))	3.8 (2023)	<table border="1"> <caption>Greenhouse gas emissions (CO₂e (equivalent))</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2008</td> <td>5.1</td> </tr> <tr> <td>2010</td> <td>4.8</td> </tr> <tr> <td>2012</td> <td>4.7</td> </tr> <tr> <td>2014</td> <td>4.6</td> </tr> <tr> <td>2016</td> <td>4.5</td> </tr> <tr> <td>2018</td> <td>4.4</td> </tr> <tr> <td>2020</td> <td>4.3</td> </tr> <tr> <td>2022</td> <td>4.1</td> </tr> <tr> <td>2023</td> <td>3.8</td> </tr> </tbody> </table>	Year	Value	2008	5.1	2010	4.8	2012	4.7	2014	4.6	2016	4.5	2018	4.4	2020	4.3	2022	4.1	2023	3.8	<p>Better</p> <p>By 0.3 CO₂e compared with 2022</p> <p>Better</p> <p>By 0.7 CO₂e compared with 2021</p> <p>Better</p> <p>By 0.5 CO₂e compared with 2020</p>	<p>Kirklees – 3.8</p> <ul style="list-style-type: none"> ● Bradford – 5.1 ● Calderdale – 2.6 ● Leeds – 6.4 ● Wakefield – 5.2 <p>(2023)</p>
Year	Value																							
2008	5.1																							
2010	4.8																							
2012	4.7																							
2014	4.6																							
2016	4.5																							
2018	4.4																							
2020	4.3																							
2022	4.1																							
2023	3.8																							
Fraction (%) of mortality attributable to particulate pollution	5.3% (2024)	<table border="1"> <caption>Fraction (%) of mortality attributable to particulate pollution</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>5.2%</td> </tr> <tr> <td>2019</td> <td>5.4%</td> </tr> <tr> <td>2020</td> <td>5.2%</td> </tr> <tr> <td>2021</td> <td>5.2%</td> </tr> <tr> <td>2022</td> <td>5.3%</td> </tr> <tr> <td>2023</td> <td>5.2%</td> </tr> <tr> <td>2024</td> <td>5.3%</td> </tr> </tbody> </table>	Year	Value (%)	2018	5.2%	2019	5.4%	2020	5.2%	2021	5.2%	2022	5.3%	2023	5.2%	2024	5.3%	<p>Worse</p> <p>By 0.1 percentage points compared with 2023</p> <p>Same</p> <p>By 0.0 percentage points compared with 2022</p> <p>Worse</p> <p>By 0.1 percentage points compared with 2021</p>	<p>● Kirklees – 5.3%</p> <p>● Yorkshire & the Humber – 5.2%</p> <p>(2023)</p>				
Year	Value (%)																							
2018	5.2%																							
2019	5.4%																							
2020	5.2%																							
2021	5.2%																							
2022	5.3%																							
2023	5.2%																							
2024	5.3%																							

* CLiK survey results which take place roughly every 4 years so the comparisons are not every 1, 3 or 5 years, but would be 5, 9 and 13 years. The data for 2025 will be available after the election in May 2026

Efficient & Effective

Kirklees Council works smart and delivers efficiently and effectively

Measure	Latest value	Trend	Latest value comparison	Benchmark												
% employees who agree they are happy in their job*	56% (2025)	<table border="1"> <caption>Employee Happiness Trend Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2019</td> <td>72%</td> </tr> <tr> <td>2019</td> <td>72%</td> </tr> <tr> <td>2022</td> <td>76%</td> </tr> <tr> <td>2023</td> <td>67%</td> </tr> <tr> <td>2025</td> <td>56%</td> </tr> </tbody> </table>	Year	Percentage	2019	72%	2019	72%	2022	76%	2023	67%	2025	56%	<p>Worse By 11 percentage points compared with 2023</p> <p>Worse By 20 percentage points compared with 2022</p> <p>Worse By 16 percentage points compared with 2019</p>	No benchmarking data available
Year	Percentage															
2019	72%															
2019	72%															
2022	76%															
2023	67%															
2025	56%															

*2023 is the latest data, no staff survey took place in 2024